Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Α	For the	e 2018 calendar year, or tax year beginning and	d ending		
В	Check if applicabl	C Name of organization		D Employer identifi	cation number
	Addre chang	THE FAB FOUNDATION			
	Name chang			26-4	836002
	Initial return Final return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r)333-7777
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	1	G Gross receipts \$	4,662,636.
	Amen			H(a) Is this a group re	
	Application	F Name and address of principal officer: STERKT LASSITER		for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) or 527	1	list. (see instructions)
J	Websi	te: ► WWW.FABFOUNDATION.ORG		H(c) Group exemptio	n number 🕨
K	Form of	organization: X Corporation Trust Association Other	L Year	of formation: 2009	A State of legal domicile: CA
P	art I	Summary			
•	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE O	
anc anc					
Governance	2	Check this box if the organization discontinued its operations or disp	osed of more	than 25% of its net as	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	5
<u>ھ</u>		Number of independent voting members of the governing body (Part VI, line 1b)			3
es		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			13
ĭŧ		Total number of volunteers (estimate if necessary)			75
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 38		7b	0.
				Prior Year	Current Year
пe	1	Contributions and grants (Part VIII, line 1h)		1,589,150.	
ē		Program service revenue (Part VIII, line 2g)		2,078,599.	
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,364.	4,050.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,676,113.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		284,000.	273,758.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	751,234.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		15,000.	13,734.
Ä	_b	Total fundraising expenses (Part IX, column (D), line 25) 29,5		5,689,304.	3,966,857.
	1/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,739,538.	
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-3,063,425.	
_ ~	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	
Net Assets or Fund Balances	20	Total access (Part V. line 16)	Ве	4,504,808.	End of Year 3,798,420.
ASSE	20	Total lish liting (Part X, line 16)		1,034,710.	1,023,501.
Net/	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		3,470,098.	2,774,919.
	art II	Signature Block		3,410,030.	2,114,515
		alties of perjury, I declare that I have examined this return, including accompanying schedu	les and statem	ents, and to the hest of m	v knowledge and belief it is
	-	ct, and complete. Declaration of preparer (other than officer) is based on all information of v			y miowiougo ana bonon, n io
	,, 0000	L	proparor	The any threates	
Sig	ın	Signature of officer		Date	
He		SHERRY LASSITER, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Pai	d	SCOTT KAPLOWITCH	1	0/24/19 if self-employ	P00002440
	parer	Firm's name DELSTEIN AND COMPANY, LLP		Firm's EIN	04-2442519
	only	Firm's address 160 FEDERAL STREET, 9TH FLOOR			
	•	BOSTON, MA 02110		Phone no.61	7-227-6161
Ma	v tha li	RS discuss this return with the preparer shown above? (see instructions)		1	X Ves No

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE FAB FOUNDATION WAS FORMED FEBRUARY 6, 2009 TO FACILITATE AND
	SUPPORT THE GROWTH OF THE INTERNATIONAL FAB LAB NETWORK. THE FAB
	FOUNDATION IS A US NON-PROFIT 501(C)(3) ORGANIZATION EMERGING FROM THE
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY'S CENTER FOR BITS & ATOMS' (CBA)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,320,672. including grants of \$ 273,758.) (Revenue \$ 1,027,418.)
	THE ORGANIZATION PROMOTES DIGITAL FABRICATION BY FACILITATING THE
	DEVELOPMENT OF COMMUNITY-BASED AND EDUCATIONAL FAB LABS, THE
	DISSEMINATION OF BEST PRACTICES IN DIGITAL FABRICATION THROUGHOUT THE
	FAB LAB NETWORK, FACILITATION AND DISSEMINATION OF RESEARCH AND
	COMMUNITY-BENEFICIAL PROJECTS, THE FUNDING AND FACILITATION OF FAB LAB
	AND DIGITAL FABRICATION PROJECTS THAT BENEFIT PEOPLE AND COMMUNITIES IN
	EXEMPLARY WAYS, SUCH AS MOBILE FAB LABS FOR EMERGENCY AID, OR FAB LABS
	FOR DEVELOPING WORLD CONTEXTS. THESE SERVICES INCLUDE DEPLOYING,
	INSTALLING, TRAINING, AND CONSULTING FOR NEW FAB LABS AS WELL AS PROGRAMMATIC SUPPORT OF ESTABLISHED FAB LABS. THE ORGANIZATION WORKS TO
	PROGRAMMATIC SUPPORT OF ESTABLISHED FAB LABS. THE ORGANIZATION WORKS TO GATHER AND PROVIDE CRITICAL EVALUATION DATA AS WELL AS PROVIDE TOOLS
	FOR TRACKING THE IMPACT OF FAB LABS IN EDUCATIONAL, BUSINESS AND SOCIAL
41-	EAA A7A
4b	(Code:) (Expenses \$
	PEOPLE OF ALL AGES, TEACHING THE SKILLS AND KNOWLEDGE OF DIGITAL
	FABRICATION, DEVELOPING CURRICULUM FOR FORMAL AND INFORMAL EDUCATIONAL
	SETTINGS, AS WELL AS DESIGNING AND OFFERING PROFESSIONAL DEVELOPMENT
	TRAINING PROGRAMS FOR TEACHERS, FAB LAB MANAGERS AND OTHER
	PROFESSIONALS. THE ORGANIZATION OFFERS ADVANCED TECHNICAL EDUCATION
	THROUGH THE FAB ACADEMY WHICH PROVIDES INSTRUCTION AND SUPERVISES
	INVESTIGATION OF MECHANISMS, APPLICATIONS, AND IMPLICATIONS OF DIGITAL
	FABRICATION AND OTHER TECHNOLOGIES. THE FAB ACADEMY IS A WORLDWIDE,
	DISTRIBUTED CAMPUS UTILIZING FAB LABS AS CLASSROOMS AND LIBRARIES FOR A
	NEW KIND OF TECHNICAL LITERACY.
4c	(Code:) (Expenses \$
4 -1	Other presumes any income (December in Cahaduda O.)
4 0	Other program services (Describe in Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 4 , 865 , 146 .
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Form 990 (2018) THE FAB FOUN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	21	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
7	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			X
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>			
8		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	•		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			╁┈
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			l
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		77	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.5		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		37	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

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Form 990 (2018) THE FAB FOUNDATION

Part IV | Checklist of Required Schedules (continued)

	The state of the dame of the state of the st			T
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
الم	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		 -
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34	Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,.
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		x	
Pai	Note. All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38		
_ · u	Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 34			1
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C)	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	iccount)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				37
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		_		х
	to file Form 8282?	ı	7с		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7-		Х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file Fo		71 7g		-22
g h	If the organization received a contribution of qualified intellectual property, and the organization file of		79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		7.1.		
			8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Didd		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	· · · · · ·	10a			
b		10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı			
	1	13b			
	Enter the amount of reserves on hand	13c			v
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		4-		Х
	excess parachute payment(s) during the year?		15		Λ
16	If "Yes," see instructions and file Form 4720, Schedule N.	t incomo?	46		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		$\stackrel{\wedge}{\vdash}$
	If "Yes," complete Form 4720, Schedule O.		Form	990	(2010

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
		1 1	_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	<u>5</u>		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the				
	of officers, directors, or trustees, or key employees to a management company or other person?		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form				Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	5		Х
6	Did the organization have members or stockholders?				Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a				
	more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,				
	persons other than the governing body?	·	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?			X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re		, <u> </u>		
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F		<u> </u>		
	are a series of the essential policies have required by the montant			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such of		100		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ay before ming the form:	T T C		
12a	Did the appropriation have a written and the first and track of the No. II are to live 10		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "		120		
C			12c	х	
12	in Schedule O how this was done Did the organization have a written whistleblower policy?			X	
13				X	
14 15	Did the organization have a written document retention and destruction policy?		14	-22	
15	Did the process for determining compensation of the following persons include a review and approx				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO Executive Director, or top management official.		150	Х	
	The organization's CEO, Executive Director, or top management official		15a	- 22	Х
IJ	Other officers or key employees of the organization		15b		-23
10-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	mant with -			
ıoa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange		40-		Х
,	taxable entity during the year?		16a		Α.
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in initial and the organization of the procedure requiring the organization to evaluate the procedure requiring the organization of the procedure requiring the organization of the procedure requirement of the pr				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of		401		
800	exempt status with respect to such arrangements?		16b		
	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed CA, MA		(O) l- /		-1-1-
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, a	110 990-1 (26ction 501(c)	ajs only	avalla	aDIE
	for public inspection. Indicate how you made these available. Check all that apply.	o in Cabadula Ol			
40		n in Schedule O)	l &'	_:_:	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest policy, a	nd tinan	cial	
00	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's be CHEDDY TACCTURE - (857)333-7777	DOKS and records ►			
	SHERRY LASSITER - (857)333-7777				
	50 MILK ST, 16TH FLOOR, BOSTON, MA 02109				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r							ed any current officer,					
(A)	(B)		(C)					(D)	(E)	(F)		
Name and Title	Average	(do	not c	heck	itior more	than	one	Reportable	Reportable	Estimated		
	hours per					is bot or/trus		compensation	compensation	amount of		
	week (list any	Į.					Ė	from the organization	from related organizations	other compensation		
	hours for	direc				pa			(W-2/1099-MISC)	from the		
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization		
	organizations	nal tru	onal t		ployee	comp				and related		
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations		
(1) SHERRY LASSITER	20.00											
PRESIDENT/DIRECTOR		Х		Х				53,462.	0.	0.		
(2) NEIL GERSHENFELD	1.00											
CHAIRMAN/DIRECTOR		Х		Х		_		111,750.	0.	0.		
(3) MARIE PLANCHARD	1.00	ļ										
TREASURER/DIRECTOR	1 00	Х		Х				0.	0.	0.		
(4) BLAIR EVANS	1.00	١										
DIRECTOR	1 00	Х			<u> </u>	_		0.	0.	0.		
(5) KATIE RAST	1.00	ļ ,,		,,					0.			
SECRETARY/DIRECTOR	40.00	Х		Х		-		0.	0.	0.		
(6) SONYA PRYOR JONES	40.00	1				x		102,500.	0.	0.		
CHIEF IMPLEMENTATION OFFICER						<u> </u>		102,300.	0.	0.		
		1										
						\vdash						
						_						
						\vdash						
					<u> </u>	-						
		<u> </u>			\vdash	_	_					
		-										
	1	1	1	ı	1	1	1	1	1	ı		

Part VII Section A. Officers, Directors, Tru	istees, Key Em	ploy	rees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)						
(A)	(B)			•	C)			(D)	(E)			(F)			
Name and title	Average		Position (do not check more box, unless person i officer and a directo		Position on the check more than one			than		Reportable	Reportable			timate	
	hours per week						compensation from	compensation from related			ount o other	of			
	(list any	tor						the	organization			oensat	ion		
	hours for	r direc				ted			(W-2/1099-MI			om the			
	related	stee o	trustee			bensa		(W-2/1099-MISC)				anizati			
	organizations below	ual tru	ional t		ployee	t com	۱.					l relate nizatio			
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer.				orga	inzatio	113		
		-	_		×	1	<u> </u>								
		4													
	1					-									
						+									
		1													
					-	╫	<u> </u>								
						+									
		1													
1b Sub-total								267,712.		0.			0.		
c Total from continuation sheets to Part								267,712.		0.			0.		
d Total (add lines 1b and 1c) 2 Total number of individuals (including but								<u> </u>	000 of roportoh				<u> </u>		
compensation from the organization	not inflited to ti	1036	liSte	eu ai	DOV	C) W	1101	eceived more than \$100	,,000 or reportat	ЛС			2		
												Yes	No		
3 Did the organization list any former office	r, director, or tr	uste	e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on						
line 1a? If "Yes," complete Schedule J for	such individual										3		X		
4 For any individual listed on line 1a, is the			-					•	the organization				7.7		
and related organizations greater than \$1											4		X		
5 Did any person listed on line 1a receive or	•				•	•		ted organization or indiv	idual for services	ì	_		Х		
rendered to the organization? If "Yes," con Section B. Independent Contractors	ripiete Scriedui	e J I	Or Si	ucn	pers	SOIT					5				
Complete this table for your five highest or the stable for your five highest or your	ompensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of cor	npens	ation f	rom			
the organization. Report compensation fo															
(A)				_				(B)			(C				
Name and busines	s address	NC	INC	<u> </u>			_	Description of s	services		omper	isation	1		
							\dashv								
										<u> </u>					
										1					
2 Total number of independent contractors	(including but r	not li	mito	d to	tho	ا مور	etec	d ahove) who received a	nore than						
\$100,000 of compensation from the organ		iot ill		.u 10	1110	0	٥١٥	a above, who received h	ioro triari						
											Form 9	aan (a	010		

		Check if Schedule O cont	tains a response	or note to any lir	ne in this Part VIII			
		SHOOK II SUHUUUU S SUH	and a response	or moto to any m	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	1c 1d 1d 1e 1ts, and 1f 3 , 1s 1a-1f: \$	178,499. 3,000.	3,178,499.			
		CONTED A CET C		Business Code		1 007 410		
Program Service Revenue	2 a b c	TUITION		611430	1,027,418. 452,669.	452,669.		
ogra Re	d e							
Pr	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			1,480,087.			
	3	Investment income (including other similar amounts)	x-exempt bond p	proceeds	4,050.			4,050.
	5	Royalties	(i) Real					
		Gross rents	, ,	(ii) Personal				
	С	Rental income or (loss)		>				
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	С	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)						
/enne		Gross income from fundraisin including \$	g events (not					
Other Revenu	b	contributions reported on line Part IV, line 18 Less: direct expenses	a					
0		Net income or (loss) from fund		>				
		Gross income from gaming ac	a					
		Less: direct expenses						
		Net income or (loss) from gan Gross sales of inventory, less and allowances	returns					
		Less: cost of goods sold Net income or (loss) from sale	b					
[Miscellaneous Revenu	ie	Business Code				
	11 a							
	b							
	q	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			4,662,636.	1,480,087.	0.	4,050.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in		mplete column (A).	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·	3 '	,
	and domestic governments. See Part IV, line 21	257,500.	257,500.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	6,258.	6,258.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	10,000.	10,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	465 400	440 000	2 252	
	trustees, and key employees	165,430.	149,326.	8,052.	8,052
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		550 050	444 464	
7	Other salaries and wages	782,423.	670,962.	111,461.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	72 025	FA F12	12 040	<u> </u>
9	Other employee benefits	73,235.	59,519.	13,040.	676
10	Payroll taxes	75,659.	64,115.	10,815.	729
11	Fees for services (non-employees):				
а	Management	15 250	12 500	1 700	
b	Legal	15,378.	13,580.	1,798.	
С	Accounting	96,074.		96,074.	
d	Lobbying	12 524			12 724
е	Professional fundraising services. See Part IV, line 17	13,734.			13,734
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	006 220	751 602	F4 C27	
	column (A) amount, list line 11g expenses on Sch O.)	806,330.	751,693.	54,637.	
12	Advertising and promotion	F2 00 <i>6</i>	17 025	22 500	1 272
13	Office expenses	52,806.	17,925.	33,509.	1,372
14	Information technology				
15	Royalties	57,520.	20.	F7 F00	
16	Occupancy	326,831.		57,500.	E 226
17	Travel	320,031.	295,079.	26,426.	5,326.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	171,839.	171,040.	799.	
19	Conferences, conventions, and meetings	19,926.	1/1,040.	19,926.	
20	Interest	13,340•		19,940.	
21	Payments to affiliates	113,315.	111,825.	1,490.	
22	Depreciation, depletion, and amortization	35,748.	15,960.	19,788.	
23 24	Insurance Other expenses. Itemize expenses not covered	33,740.	13,500	17,700.	
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	LAB COMPONENTS	2,270,440.	2,270,344.		96
b	STATE FILING FEES	650.		650.	
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	5,351,096.	4,865,146.	455,965.	29,985
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	1,705,815.	1	1,429,191.
2	Savings and temporary cash investments	2,420,518.	2	1,250,808
3			3	916,000
		211,099.	4	154,614
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	18,440.	9	9,105
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 803, 924.	4.5.005		24.062
b		145,297.	10c	34,063
11			11	
12			12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets	2 (22	14	4 600
15	Other assets. See Part IV, line 11			4,639
16	Total assets. Add lines 1 through 15 (must equal line 34)		_	3,798,420
17				379,889
				158,734
		183,65/.		349,878
			21	
22	·			
		105 000	-	135,000
		103,000.		133,000
			24	
25				
			٥- ا	
00		1 03/ 710	-	1,023,501
20		1,034,710.	20	1,025,501
27		-488 443	27	-237,867
			-	3,012,786
		3,330,341.		3,012,100
29			23	
	- ' '			
30			30	
	To the second			
	Total net assets or fund balances	3,470,098.	33	2,774,919
JJJ	TOTAL HEL 400ELO UL TUHU DAIAHUES	4,504,808.	აა	3,798,420
	3 4 5 6 7 8 9 10a b 11 12 13 14 15	Accounts receivable, net Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation 10b 769,861. 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶	3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part II of Schedule D 10a 803,924 1 Investments - publicity traded securities 1 Investments - publicity traded securities 1 Investments - program-related. See Part IV, line 11 1 Investments - program-related. See Part IV, line 11 1 Intangible assets 15 Other assets. See Part IV, line 11 1 Intangible assets 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Tark-exempt bond liabilities 10 Tark-exempt bond liabilities 11 Escrow or custodial account liability. Complete Part IV of Schedule D 10 Tark-exempt bond liabilities 12 Escrow or custodial account liability. Complete Part IV of Schedule D 10 Tark-exempt bond liabilities 10 Total liabilities (including federal income tax, payables to related third parties 10 Other liabilities (including federal income tax, payables to related third parties 10 Other liabilities. Add lines 17 through 25 11 Organizations that foliow SFAS 117 (ASC 958), check here 12 Investment particited net assets 12 Organizations that do not follow SFAS 117 (ASC 959), check here 13 Perian or capital surplus, or land, building, or equipment fund	3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employees and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10b Less: accumulated depreciation 10b 769,861 145,297 10c 11 Investments - publicly traded securities 11 Investments - program-related. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Total liabilities. Add lines 17 through 25 29 Permanently restricted net assets 20 Capanizations that foliow SFAS 117 (ASC 958), check here 7 Total accounts assets 7 Capanizations that do not foliow SFAS 117 (ASC 958), check here 7 Total accounts assets 7 Capital stock or trust princi

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				X	
1	Total revenue (must equal Part VIII, column (A), line 12)		1,66			
2	Total expenses (must equal Part IX, column (A), line 25)	2	, 35			
3	Revenue less expenses. Subtract line 2 from line 1	3	-688,460 3,470,098			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))					
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-	6,7	19.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10 2	2,77	4,9	19.	
Pa	rt XII Financial Statements and Reporting	•				
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		_X_	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	L		
			Form	990	2018)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE FAB FOUNDATION 26-4836002 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	952,362.	2,920,088.	3,565,630.	1,589,150.	3,178,499.	12,205,729.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	952,362.	2,920,088.	3,565,630.	1,589,150.	3,178,499.	12,205,729.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6,245,024.
6	Public support. Subtract line 5 from line 4.						5,960,705.
	ction B. Total Support						, ,
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	952,362.	2,920,088.	3,565,630.	1,589,150.	3,178,499.	12,205,729.
	Gross income from interest,	-	, ,	, ,	· , ,	. ,	
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	36,018.	44,535.	12,536.	8,364.	4,050.	105,503.
9	Net income from unrelated business	-			· · · · · · · · · · · · · · · · · · ·	-	<u> </u>
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11							12,311,232.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 9	,520,482.
13	·	•	,	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stor	-			•		>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				·
	Public support percentage for 2018 (olumn (f))		14	48.42 %
15	Public support percentage from 2017	' Schedule A, Part	II, line 14			15	55.91 %
16a	33 1/3% support test - 2018. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2017. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			>
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	l organization		 ▶□
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ		•				
18	Private foundation. If the organization						
			,			dula A (Earm 000	

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piedde com	piete i dit ii.)				
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and		` ,	, ,	, ,	1	` ` `
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to or expended on its behalf						
_						+	
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge					+	
	Total. Add lines 1 through 5		-	-		1	
/:	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here						> ∟
	ction C. Computation of Publ						
	Public support percentage for 2018 (I					15	%
	Public support percentage from 2017 ction D. Computation of Inves					16	%
						147	0/
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2018. If the						I / IS not
ı	more than 33 1/3%, check this box at 33 1/3% support tests - 2017. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	hox on line 14 10	a or 19h check t	his hox and see ir	estructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
ъa		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
ЭIJ		
9с		
10a		
46.		
10b		

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	í –	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	-		
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b		6.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Par	rt V Type III Non-Functionally Integrate	d 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomp				
2	Amounts paid to perform activity that directly furthers				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt	purpos	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval requir	red)			
6	Other distributions (describe in Part VI). See instruction	ons.			
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to	which t	he organization is responsive	e	
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2018 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
Secti	tion E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2018 (reas	son-			
	able cause required- explain in Part VI). See instruction	ns.			
3	Excess distributions carryover, if any, to 2018				
а	From 2013				
b	From 2014				
С	From 2015				
d	From 2016				
е	From 2017				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2018 distributable amount				
i	Carryover from 2013 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2018 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2018 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2018,	if			
	any. Subtract lines 3g and 4a from line 2. For result go	reater			
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2018. Subtract lines	3h			
	and 4b from line 1. For result greater than zero, expla	in in			
	Part VI. See instructions.				
7	Excess distributions carryover to 2019. Add lines 3	j			
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2014				
b	Excess from 2015				
С	Excess from 2016				
d	Excess from 2017				
е	Excess from 2018				

Schedule A (Form 990 or 990-EZ) 2018

Dort VI	The state of the s
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	(oce metractions.)
•	
-	
_	
-	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE FAB FOUNDATION

Employer identification number 26-4836002

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes L No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose con	ıferring
_			
Pai	•		IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or		
	Protection of natural habitat	Preservation of a certified	I historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic st		2c
a	Number of conservation easements included in (c) acquired		
2	listed in the National Register		
3		eleased, extinguished, or terminated by the org	ganization during the tax
4	year ▶ Number of states where property subject to conservation ea	accoment is legated	
5	Does the organization have a written policy regarding the pe		
3	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
Ū		, mandaning or violations, and officing contour	ation describing dailing the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
	▶ \$, ,
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(h)(4	1)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes the	organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue statemen	t and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement and	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		•
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	-	in, provide
	the following amounts required to be reported under SFAS 1		
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	IS TOT FORM 990.	Schedule D (Form 990) 2018

Par	rt III Organizations Maintaining Co	ollections of Ar	t, Historical Tr	easures, or Oth	ner S	Simila	ar Asse	ts (contin	ued)	
3	Using the organization's acquisition, accessio	n, and other records	s, check any of the	following that are a	signi	ficant ı	use of its	collection	items	
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange programs						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	n how they further the	he organization's ex	empt	purpo	se in Par	t XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, historical trea	sures, or other simil	ar as	sets				
	to be sold to raise funds rather than to be mai	intained as part of th	ne organization's co	ollection?				Yes		No
Par	rt IV Escrow and Custodial Arrang	jements. Comple	te if the organizatio					line 9, or		
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodia	n or other intermed	iary for contribution	s or other assets no	ot inc	luded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
								Amount		
С	Beginning balance				[1c				
	Additions during the year					1d				
	Distributions during the year					1e				
	Ending balance				·····	1f				
	Did the organization include an amount on Fo				 oilitv?			Yes		No
	If "Yes," explain the arrangement in Part XIII. (· ·	*		•					
Par										
	·	(a) Current year	(b) Prior year	(c) Two years back		Three v	ears back	(e) Four	vears b	ack
1a	Beginning of year balance	3,958,541.	6,783,306.	7,300,942	+ ` -		48,279.		900,0	
	Contributions	3,073,581.	1,154,104.	2,787,500			45,075.	-	630,7	
	Net investment earnings, gains, and losses	. , ,			+		, , , , , ,			
	Grants or scholarships	257,500.	262,500.	410,500		3	11,620.		33,7	16.
	Other expenditures for facilities				1		,,		,	
C		3,761,836.	3,716,369.	2,894,636		3 5	80,792.		948,8	0.3
	Administrative expenses	3,701,000.	3,710,303.	2,031,030	╫	<u> </u>	00,732.		,,,	
		3,012,786.	3,958,541.	6,783,306	+	7 3	00,942.	9	548,2	79
	End of year balance				<u>·</u>	,,5	00,542.	٠,	340,2	.,,,
2	Provide the estimated percentage of the curre	ent year end balance		i)) rieid as.						
	Board designated or quasi-endowment	0/	_%							
	Permanent endowment	% \0								
С	Temporarily restricted endowment ▶ 100									
_	The percentages on lines 2a, 2b, and 2c shou	•								
за	Are there endowment funds not in the posses	ssion of the organiza	ition that are held a	nd administered for	tne c	organiz	ation	Г		
	by:									No X
	(i) unrelated organizations									$\frac{\Lambda}{X}$
	(ii) related organizations									
b	If "Yes" on line 3a(ii), are the related organization							3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Pai	rt VI Land, Buildings, and Equipme									
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11a. S							
	Description of property	(a) Cost or ot	1 ' '	' '		mulate	d	(d) Book	value	
		basis (investm	nent) basis	(other) d	eprec	iation				
1a	Land									
	Buildings									
С	Leasehold improvements								_	
d	Equipment		80	3,924.	76	9,80	51.	34	.,06	3.
	Other									_
Fatal	Add lines to through to (Column (d) must ea	ual Form 000 Port	V solumn (P) line 1	00.)				3 /	. 06	3

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 THE FAB FOU	NDATION		26	-4836002	Page 3
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV,	ine 11b. See Form 990,	Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value		aluation: Cost or end	d-of-year market v	/alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"					
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market v	/alue
<u>(1)</u>					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"	on Form 990, Part IV,	ine 11d. See Form 990,	Part X, line 15.		
(a)	Description			(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	2 15)				
Part X Other Liabilities.					
Complete if the organization answered "Yes"	on Form 000 Part IV	ing 11g or 11f Soc Form	n 000 Part V lina 25	<u>.</u>	
. (a) Description of liability	on rollingso, Fait IV, I	(b) Book value	11 990, Fait A, III le 20). 	
** ** ** **		(b) Book value			
(1) Federal income taxes					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII □

Schedule D (Form 990) 2018

26-4836002 Page 4

Complete if the organization answered "Yes" o				Revenue per H	teturn	l .
1 Total revenue, gains, and other support per audited file					1	4,697,136.
2 Amounts included on line 1 but not on Form 990, Part						
a Net unrealized gains (losses) on investments			2a			
b Donated services and use of facilities			·· — —			
c Recoveries of prior year grants						
d Other (Describe in Part XIII.)				34,500.		
e Add lines 2a through 2d					2e	34,500.
3 Subtract line 2e from line 1					3	4,662,636.
4 Amounts included on Form 990, Part VIII, line 12, but						
a Investment expenses not included on Form 990, Part	VIII, line	7b	4a			
b Other (Describe in Part XIII.)			4b			
c Add lines 4a and 4b					4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Fo	orm 990,	Part I, line 12.)			5	4,662,636.
Part XII Reconciliation of Expenses per Aug				Expenses per	Retu	rn.
Complete if the organization answered "Yes" o					1.1	E 202 21E
Total expenses and losses per audited financial stater					1	5,392,315.
2 Amounts included on line 1 but not on Form 990, Part			اما			
a Donated services and use of facilities					-	
b Prior year adjustments					-	
c Other losses				41,219.	-	
d Other (Describe in Part XIII.)					1 1	41,219.
e Add lines 2a through 2d					2e	5,351,096.
3 Subtract line 2e from line 14 Amounts included on Form 990, Part IX, line 25, but n					3	3,331,030.
			42			
a Investment expenses not included on Form 990, Partb Other (Describe in Part XIII.)					-	
					4c	0.
c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal lines 3)					5	5,351,096.
Part XIII Supplemental Information.	01111 00	0,1 art 1, mrc 10.)				0,002,000
Provide the descriptions required for Part II, lines 3, 5, and 9 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete					4; Part	X, line 2; Part XI,
PART V, LINE 4:						
AT DECEMBER 31, 2018 TEMPORARI	LY F	RESTRICTED	NET AS	SETS CONSI	STE	O OF THE
FOLLOWING:						
PROCUREMENT OF FAB LABS	\$1,	942,911				
SCOPES PROJECT	\$	527,021				
BRILLIANT CAREERS PROJECT	\$	467,854				
STEM AWARDS	\$	35,000				
USA WORKSHOP AND TRAVEL COSTS	\$	40,000				
TOTAL TEMP. RESTRICTED	\$3,	012,786				
PART XI, LINE 2D - OTHER ADJUS	STMEN	ITS:				
DONATED EQUIPMENT USED IN PROG	RAM				Cab - 1	34,500.

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Employer identification number

THE FAB FOUNDATION 26-4836002

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ____ Yes ___ No

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

3 Activities per negion. (1	rie ioliowing i an	i, iii le o table c	an be duplicated if additional space is	needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a program service,	(f) Total expenditures for and investments in the region
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,				PURCHASE AND	
BRAZIL, CHILE,				INSTALLATION OF A FAB	
COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	LAB	128,176.
SUB-SAHARAN AFRICA -					
ANGOLA, BENIN,				PURCHASE AND	
BOTSWANA, BURKINA				INSTALLATION OF A FAB	
FASO,	0	0	PROGRAM SERVICES	LAB	66,965.
CENTRAL AMERICA AND					
THE CARIBBEAN -				PURCHASE AND	
ANTIGUA & BARBUDA,				INSTALLATION OF A FAB	
ARUBA, BAHAMAS,	0	0	PROGRAM SERVICES	LAB	141,132.
MIDDLE EAST AND					
NORTH AFRICA -				PURCHASE AND	
ALGERIA, BAHRAIN,				INSTALLATION OF A FAB	
DJIBOUTI, EGYPT,	0	0	PROGRAM SERVICES	LAB	89,585.
SOUTH ASIA -					· ·
AFGHANISTAN,				PURCHASE AND	
BANGLADESH, BHUTAN,				INSTALLATION OF A FAB	
INDIA, MALDIVES,	0	0	PROGRAM SERVICES	LAB	202,122.
EAST ASIA AND THE		_	GRANT TO RECIPIENT IN		
PACIFIC	0	0	REGION	N/A	5,000.
			GRANT TO RECIPIENT IN		
SOUTH AMERICA	0	0	REGION	N/A	2,000.
CENTRAL AMERICA AND			GRANT TO RECIPIENT IN		
THE CARIBBEAN	0	0	REGION	N/A	3,000.
3 a Subtotal	0	0			637,980.
b Total from continuation					
sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			637,980.

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Schedule F (Form 990) 2018

recipient who re	ceived more than \$5,	000. Part II can be dupli	cated if additional space is ne	eded.				
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			recognized as charities by the tion 501(c)(3) equivalency lett					

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

3 Enter total number of other organizations or entities ...

Part III Grants and Other Assistand Part III can be duplicated if a			ates. Complete i	f the organization answered "Yes" o	on Form 990, Par	t IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE FAB F	OUNDATION	Ī					Employer identification number 26-4836002
Part I General Information on Grants a		-					
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr Part II Grants and Other Assistance to	stance? ocedures for mon	toring the use of gran	t funds in the Unite	d States.			X Yes No
Grants and Strict / toolstanes to	_				janization answered "`	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FAB FOCUS, INC. D/B/A FAB LAB DC 1418 NORTH CAPITOL ST. NW WASHINGTON, DC 20002	45-3624476	501(C)(3)	7,500.	0.	N/A	N/A	FISCAL SPONSORSHIP FOR
SHIFT 7, LLC 2329 CALIFORNIA ST. NW WASHINGTON, DC 20008	82-2199933	N/A	250,000.	0.	N/A	N/A	FISCAL SPONSORSHIP OF #AMERICAISHIRING PROJECT
2 Enter total number of section 501(c)(3) a			he line 1 table	<u> </u>	1	<u> </u>	1
3 Enter total number of other organization	s listed in the line	1 table					▶

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
DNORARIUM	6	6,258.	0.	N/A	N/A

PART I, LINE 2:

GRANTEES ARE REQUIRED TO MAKE PERIODIC REPORTS TO ENSURE THAN ANY FUNDS OR OTHER ASSISTANCE RECEIVED ARE USED FOR THE INTENDED PURPOSE(S) OF THE GRANT ONLY. THE BOARD OF DIRECTORS SHALL REVIEW ALL REPORTS FROM THE GRANT RECIPIENT, AND SOLICIT AND ANALYZE ANY OTHER INFORMATION THAT IS DEEMED NECESSARY AND PRUDENT, INCLUDING REVIEWING THE RECIPIENT'S OTHER RECORDS AND/OR PERFORMING ON-SITE VISITS WITH THE RECIPIENT(S), TO ENSURE THAT ALL GRANT FUNDS ARE BEING USED FOR THE INTENDED PURPOSE.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE FAB FOUNDATION

Employer identification number 26-4836002

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE FAB FOUNDATION WAS FORMED FEBRUARY 6, 2009 TO FACILITATE AND

SUPPORT THE GROWTH OF THE INTERNATIONAL FAB LAB NETWORK. THE FAB

FOUNDATION IS A US NON-PROFIT 501(C)(3) ORGANIZATION EMERGING FROM THE

MASSACHUSETTS INSTITUTE OF TECHNOLOGY'S CENTER FOR BITS & ATOMS (CBA)

INTERNATIONAL FAB LAB OUTREACH PROGRAM. OUR MISSION IS TO PROVIDE

ACCESS TO THE TOOLS, THE KNOWLEDGE AND THE FINANCIAL MEANS TO EDUCATE,

INNOVATE AND INVENT USING TECHNOLOGY AND DIGITAL FABRICATION TO ALLOW

ANYONE TO MAKE (ALMOST) ANYTHING, AND THEREBY CREATING OPPORTUNITIES TO

IMPROVE LIVES AND LIVELIHOODS AROUND THE WORLD. COMMUNITY

ORGANIZATIONS, EDUCATIONAL INSTITUTIONS AND NON-PROFIT CONCERNS ARE OUR

PRIMARY BENEFICIARIES.

FORM 990, PART I, LINE 6 - VOLUNTEERS

THE VOLUNTEERS PROVIDE TIME AND EXPERTISE TO THE FAB FOUNDATION, IN

DEVELOPING EDUCATION CONTENT, STRATEGIC OUTREACH IN EDUCATION AND

ENTREPRENEURSHIP, FUNDRAISING, AND ASSISTANCE WITH ORGAINIZING AND

RUNNING FAB LAB COMMUNITY EVENTS LIKE THE ANNUAL GATHERING FABX EACH

YEAR, OR LOCAL EVENTS FOR COMMUNITY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INTERNATIONAL FAB LAB OUTREACH PROGRAM. OUR MISSION IS TO PROVIDE

ACCESS TO THE TOOLS, THE KNOWLEDGE AND THE FINANCIAL MEANS TO EDUCATE,

INNOVATE AND INVENT USING TECHNOLOGY AND DIGITAL FABRICATION TO ALLOW

ANYONE TO MAKE (ALMOST) ANYTHING, AND THEREBY CREATING OPPORTUNITIES TO

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Name of the organization THE FAB FOUNDATION

Employer identification number 26-4836002

IMPROVE LIVES AND LIVELIHOODS AROUND THE WORLD. COMMUNITY

ORGANIZATIONS, EDUCATIONAL INSTITUTIONS AND NON-PROFIT CONCERNS ARE OUR PRIMARY BENEFICIARIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CONTEXTS. AS PART OF ITS SERVICES THE ORGANIZATION PROVIDES A NETWORK

FUNCTION FOR THE FAB LAB COMMUNITY, BRINGING TOGETHER FAB LABS AROUND

THE WORLD EITHER PHYSICALLY (FOR ANNUAL MEETINGS AND WORKSHOPS) OR

VIRTUALLY THROUGH ONLINE TOOLS AND RESOURCES. ADDITIONALLY, AS A

RESOURCE TO EDUCATIONAL ORGANIZATIONS, ENTREPRENEURIAL ORGANIZATIONS

AND THE GENERAL PUBLIC THE ORGANIZATION HAS DEVELOPED AN ONLINE GLOBAL

MAP OF FAB LABS, MAKERSPACES, AND INNOVATION SPACES SUCH THAT PEOPLE OR

ORGANIZATIONS THAT NEED ACCESS TO THESE FACILITIES CAN FIND THEM

EASILY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRESIDENT AND TREASURER OF THE ORGANIZATION REVIEW FORM 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH OFFICER AND BOARD MEMBER SIGNS AN ANNUAL COI STATEMENT DISCLOSING ANY
POTENTIAL CONFLICTS OF INTEREST. IT IS ALSO THEIR ONGOING DUTY TO REPORT
ANY POTENTIAL CONFLICTS OF INTEREST THAT MAY OCCUR DURING THE YEAR TO THE
BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD MET DURING THE YEAR TO REVIEW EXECUTIVE COMPENSATION. A SEARCH FOR PREVAILING SALARIES FOR SIMILAR NONPROFITS WAS PERFORMED, AND REPORTED

Name of the organization THE FAB FOUNDATION	Employer identification number 26-4836002
TO THE BOARD. THE BOARD APPROVED THE PRESIDENT'S COMPENS	SATION INCREASE
WHICH WAS IN LINE WITH THE RESULTS OF THE SEARCH.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINA	NCIAL STATEMENTS
ARE AVAILABLE ON THE WEBSITE:	
HTTPS://WWW.FABFOUNDATION.ORG/ABOUT/#FINANCIAL-REPORTS AS	WELL AS UPON
REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
MENTORING & SUPPORT:	
PROGRAM SERVICE EXPENSES	207,873
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	207,873.
MANAGEMENT & OTHER CONSULTING:	
PROGRAM SERVICE EXPENSES	543,820.
MANAGEMENT AND GENERAL EXPENSES	54,637
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	598,457.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	806,330
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
LOSS ON UNCOLLECTIBLE RECEIVABLES	-6,719.

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