Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



| AF | or th | e 2020 calendar year, or tax year beginning and e | ending | | | | | | |
|--------------------------------|-------------------------|--|---------------|---|-----------------------------|--|--|--|--|
| B c | heck if pplicab | e: C Name of organization | | D Employer identific | cation number | | | | |
| | Addre | THE FAB FOUNDATION | | | | | | | |
| | Name | | | 26-48360 | 02 | | | | |
| | Initial return | Number and street (of P.O. box ii mail is not delivered to street address) | Room/suite | E Telephone number | | | | | |
| | Final returr | | | (857)333 | | | | | |
| | termii ated TAmer | , , , , | | G Gross receipts \$ | 4,382,728. | | | | |
| | _lreturr | BOSION, MA 02109 | | H(a) Is this a group re | | | | | |
| | Appli tion pend | | | for subordinates | | | | | |
| | - | ^{ng} SAME AS C ABOVE | | H(b) Are all subordinates in | | | | | |
| | | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o | r 🛄 527 | • | list. See instructions | | | | |
| - | | te: WWW.FABFOUNDATION.ORG | | H(c) Group exemption | | | | | |
| _ | | f organization: X Corporation Trust Association Other | L Year | of formation: 2009 | State of legal domicile: CA | | | | |
| Pa | art I | Summary | וזמשווסי | | | | | | |
| e | 1 | Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O | | | | | | | |
| Activities & Governance | | | | then 050/ of its not as | 1- | | | | |
| ver | 2 | Check this box Lift the organization discontinued its operations or dispose | | 1.1 | 5 Sets. | | | | |
| ဗိ | 4 | Number of voting members of the governing body (Part VI, line 1a) | | | 3 | | | | |
| Š | 4 5 | Total number of individuals employed in calendar year 2020 (Part V, line 12) | | | 10 | | | | |
| itie | 6 | | | | 45 | | | | |
| živ | - | Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | | | | |
| ¥ | | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. | | | | |
| | | | | Prior Year | Current Year | | | | |
| • | 8 | Contributions and grants (Part VIII, line 1h) | | 1,746,391. | 3,154,784. | | | | |
| Revenue | 9 | Program service revenue (Part VIII, line 2g) | | 1,857,671. | 1,217,384. | | | | |
| eve | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 2,466. | 1,060. | | | | |
| ĉ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | -10,500. | | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 3,606,528. | 4,362,728. | | | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 11,242. | 1,420,156. | | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. | | | | |
| S | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,010,743. | 887,519. | | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 6,000. | 0. | | | | |
| xpe | | Total fundraising expenses (Part IX, column (D), line 25) 9 , 98 | 31. | | | | | | |
| ũ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 2,823,407. | 2,052,281. | | | | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 3,851,392. | 4,359,956. | | | | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -244,864. | 2,772. | | | | |
| s or | | | Be | ginning of Current Year | End of Year | | | | |
| alan | 20 | Total assets (Part X, line 16) | | 3,324,565. | 3,585,576. | | | | |
| Net Assets or Fund Balances | 21 | Total liabilities (Part X, line 26) | | 799,396. | 1,058,702. | | | | |
| | | Net assets or fund balances. Subtract line 21 from line 20 | | 2,525,169. | 2,526,874. | | | | |
| Pa | art II | Signature Block | | | | | | | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign Here | Signature of officer SHERRY LASSITER, PRESI Type or print name and title | Date | | | | | | | |
|--------------|---|----------------------|---|-------------------|--|--|--|--|--|
| Paid | Print/Type preparer's name EUGENE BORGONZI | Preparer's signature | Date 11/02/21 if self-employed | PTIN P01269879 | | | | | |
| Preparer | Firm's name 🕨 EDELSTEIN AND CO | MPANY LLP | Firm's EIN 🕨 0 | 4-2442519 | | | | | |
| Use Only | Firm's address 160 FEDERAL STRE BOSTON, MA 02110 | • | Phone no.617 | -227-6161 | | | | | |
| May the II | Aay the IRS discuss this return with the preparer shown above? See instructions | | | | | | | | |
| 032001 12-2 | 32001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020) | | | | | | | | |

| | 990 (2020) THE FAB FOUNDATION | 26-4836002 | Pag |
|-------|--|-----------------------------|-------------------|
| Pai | rt III Statement of Program Service Accomplishments | | _ |
| | Check if Schedule O contains a response or note to any line in this Part III | | [|
| 1 | Briefly describe the organization's mission: | | |
| | THE FAB FOUNDATION WAS FORMED FEBRUARY 6, 2009 TO FAC | | |
| | SUPPORT THE GROWTH OF THE INTERNATIONAL FAB LAB NETWOR | | |
| | FOUNDATION IS A US NON-PROFIT 501(C)(3) ORGANIZATION I | | |
| | MASSACHUSETTS INSTITUTE OF TECHNOLOGY'S CENTER FOR BI | | CBA) |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| | prior Form 990 or 990-EZ? | XYes | ; └── |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program servic | es?Yes | s X |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services | s, as measured by expense | es. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to | others, the total expenses, | , and |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code:) (Expenses \$ 2,219,779. including grants of \$ 258,656.) (R | | ,530 |
| | THE ORGANIZATION PROMOTES DIGITAL FABRICATION BY FACIN | | |
| | DEVELOPMENT OF COMMUNITY-BASED AND EDUCATIONAL FAB LAD | BS, THE | |
| | DISSEMINATION OF BEST PRACTICES IN DIGITAL FABRICATION | N THROUGHOUT 7 | ГНE |
| | FAB LAB NETWORK, FACILITATION AND DISSEMINATION OF RES | | |
| | COMMUNITY-BENEFICIAL PROJECTS, THE FUNDING AND FACILI | TATION OF FAB | LAI |
| | AND DIGITAL FABRICATION PROJECTS THAT BENEFIT PEOPLE 2 | AND COMMUNITIE | ES I |
| | EXEMPLARY WAYS, SUCH AS MOBILE FAB LABS FOR EMERGENCY | AID, OR FAB I | LAB; |
| | FOR DEVELOPING WORLD CONTEXTS. THESE SERVICES INCLUDE | DEPLOYING, | |
| | INSTALLING, TRAINING, AND CONSULTING FOR NEW FAB LABS | AS WELL AS | |
| | PROGRAMMATIC SUPPORT OF ESTABLISHED FAB LABS. THE ORGA | | KS ' |
| | GATHER AND PROVIDE CRITICAL EVALUATION DATA AS WELL AS | S PROVIDE TOOI | S |
| | FOR TRACKING THE IMPACT OF FAB LABS IN EDUCATIONAL, BU | | |
| 4b | (Code:) (Expenses \$ 571,440 • including grants of \$0 •) (R | | |
| | THE ORGANIZATION BRINGS DIGITAL FABRICATION TOOLS AND | | |
| | PEOPLE OF ALL AGES, TEACHING THE SKILLS AND KNOWLEDGE | OF DIGITAL | |
| | FABRICATION, DEVELOPING CURRICULUM FOR FORMAL AND INFO | ORMAL EDUCATIO | DNA |
| | SETTINGS, AS WELL AS DESIGNING AND OFFERING PROFESSION | NAL DEVELOPMEN | T |
| | TRAINING PROGRAMS FOR TEACHERS, FAB LAB MANAGERS AND (| OTHER | |
| | PROFESSIONALS. THE ORGANIZATION OFFERS ADVANCED TECHN | ICAL EDUCATION | N |
| | THROUGH THE FAB ACADEMY WHICH PROVIDES INSTRUCTION AND | D SUPERVISES | |
| | INVESTIGATION OF MECHANISMS, APPLICATIONS, AND IMPLICATIONS | | TAT |
| | FABRICATION AND OTHER TECHNOLOGIES. THE FAB ACADEMY IS | | |
| | DISTRIBUTED CAMPUS UTILIZING FAB LABS AS CLASSROOMS AN | | |
| | NEW KIND OF TECHNICAL LITERACY. | | |
| | | | |
| 4c | (Code:) (Expenses \$ 1,204,223. including grants of \$ 1,161,500.) (R | averue ¢ | |
| 40 | IN 2020 THE ORGANIZATION PARTICIPATED IN FUNDRAISING | EFFORTS RELATE | |
| | THE COVID-19 PANDEMIC. GRANTS AND CONTRIBUTIONS WERE | | |
| | ASSIST OTHER ORGANIZATIONS INVOLVED IN PROVIDING PERSO | | 7 🖬 |
| | EQUIPMENT ("PPE") TO HEALTHCARE WORKERS AND COMMUNITI | | , <u>n</u> LHE |
| | FUNDRAISING WAS CONDUCTED THROUGH FISCAL SPONSORSHIPS | | |
| | AGREEMENTS, AND THE FUNDS RAISED WERE TRANSFERRED TO I | | TATL |
| | THE ORGANIZATION HAD THESE AGREEMENTS TO BE USED FOR | | |
| | AIMED AT THE PRODUCTION AND DISTRIBUTION OF PPE AND RI | | |
| | FIGHT THE EFFECTS OF THE PANDEMIC. | ELAIED EFFORIS | 5 1 |
| | FIGHT THE EFFECTS OF THE PANDEMIC. | | |
| | | | |
| | | | |
| | | | |
| 4d | Other program services (Describe on Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses ► 3,995,442. | | |
| | | Form | 990 (2 |
| 32002 | 2 12-23-20 SEE SCHEDULE O FOR CONTINUATION | N(S) | |
| 11 | | | 66 |
| 4 I | 102 700333 23355 2020.05000 THE FAB FOUNDATION | 1 233 | <u>ວວ_</u> |

Form 990 (2020)

Part IV Checklist of Required Schedules

THE FAB FOUNDATION

| | | | Yes | No |
|--------|---|------|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| - | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | 10 | | |
| •• | as applicable. | | | |
| 2 | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| a | | 11a | х | |
| h | Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | 11a | | |
| D | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x |
| • | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| C | | 110 | | x |
| ام | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | - 23 |
| a | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 444 | | x |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | x |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> | 11f | | <u> </u> |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | v | |
| _ | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | v |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | v | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | 37 | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |
| 032003 | 3 12-23-20 | Form | 990 | (2020) |

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3 2020.05000 THE FAB FOUNDATION

| Form 990 (2 | 2020) | THE | FAB | FOUNDATION |
|-------------|-------------|------------|-------|--------------------|
| Part IV | Checklist (| of Require | d Sch | edules (continued) |

THE FAB FOUNDATION

| | | | - | |
|--------|--|-----------|-----|--------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | x | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 258 | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| h | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 254 | | |
| D. | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | v |
| | "Yes," complete Schedule L, Part IV | 28a | | X X |
| | A family member of any individual described in line 28a? If "Yes," <i>complete Schedule L, Part IV</i> | 28b | | |
| C | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If | 28c | | x |
| 29 | "Yes," complete Schedule L, Part IV | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 26 | | x |
| 37 | If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 36 | | - 23 |
| 37 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | - 07 | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Par | | | | • |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> . | | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 16 | - | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | 000 | (000 - |
| 032004 | 4 <u>4</u> | ⊦orm | 990 | (2020) |
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| ZO-403000Z Page; | 26-48 | 36002 | Page 5 |
|------------------|-------|-------|--------|
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| Part V Statements Regarding Other IRS Filings and Tax Compliance(continued) 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. 10 2b If at least one is reported on line 2a, dd the organization file all required federal employment tax returns? 2b X Note: if the sum of line 2a, dd the organization file all required federal employment tax returns? 2a X 3b D the organization have unreated business grows increin of 51.000 mred during the vale? 3a X b If "Yes," has it filed a form 990-11 for this yea? If "No" to line 3D, provide an explanation or Schedule O 3a X b If "Yes," instittled a form 990-11 for this yea? If "No" to line 3D, provide an explanation or Schedule O 3a X b If "Yes," instittle organization have in horgen county y Scienstructions for ling requirements for a gaptitute or other authorty over, a financial account is organization have in organization have in the ways or to a prohibited tax sheller transaction? 5a X b U dary taxable party notify the organization that was or the good tax provide an explanation or soft were on tax deductible? 5b X b I' were in the anone of the organization file all requires that such contributions on soft were on tax deductible? 5c X b I' were in the anon | Form | 990 (2020) THE FAB FOUNDATION 26-4836 | 002 | P | age 5 |
|---|----------|--|------|-----|--------------|
| 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. 10 b If at least one is reported on line 2a, did the organization file all required fedral employment tax returns? 2b X Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a X 3b Dt the organization have enabled boxinss greater than 250, you may be required to e-file (see instructions) 3a X 3b Dt the organization have enabled boxinss greater than 250, you may be required to e-file (see instructions) 3b 4a 4a At any time the hanaro of the origin country (such as a bank account, or other financial account)? 4a X 10 11 "Yes," inter the name of the origin country (such as a bank account, and y time during the tax yea? 5a X 5c 5c 5c 5c 5c 5c 6a 0 dary taxable party notify the organization have there ransaction from 83b F17 5c 5c 5c 6a 0 dary taxable party notify the organization are party to a prohibited tax sholter transaction? 5a X 7 7 7a X 5c 5c 5c 5c 5c 5c 5c 5c 5c <th>Par</th> <th>t V Statements Regarding Other IRS Filings and Tax Compliance (continued)</th> <th></th> <th></th> <th></th> | Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| till för the calendar year ending with or within the year covered by this return | | | | Yes | No |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>a</i> -file (see instructions) 3a X b If "Yes," has t filed a form 90-T for this year? If "No't to ine 3b, provide an explanation on Schedule O 3b X b If "Yes," has t filed a form 90-T for this year? If "No't to ine 3b, provide an explanation on Schedule O 3b X b If "Yes," has t filed a form 90-T for this year? If "No't to ine 3b, provide an explanation on Schedule O 3b X b If "Yes," has the organization have organization have an interest in, or a signature or other authority over, a financial account (FBAR). 5a X 5a Dod any comparization have annual gross receipts that are normally greater than \$100,000, and cld the organization solid any contributions of sits. 5c C 6a D'Yes," to lit be organization have annual gross receipts that are normally greater than \$100,000, and cld the organization solid any contributions any trave explanation have annual gross receipts that are normally greater than \$100,000, and cld the organization solid any contributions and explanation and explanation have any contributions or gfts were not tax deductible? 7a X 7 Organization have any text tax a class a toritbution and party tay and thave party tany and that arequired to the solid thave | 2a | | | | |
| Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Image: second sec | | filed for the calendar year ending with or within the year covered by this return 2a 2a 10 | | | |
| 3a Diff the organization have unrelated business gross income of \$1,000 or more during the year? 3a X 4a At any time during the calendar year, diff the organization have an interest in, or a signature or other authority over, a financial account; guest as a bank account, securities account, or other financial account; FBAR). 3a X 5b If "Yees," that the nearge or the foreign country (such as a bank account, securities account, or other financial account; FBAR). 5a X 5a Was the organization a park to a prohibited tax shefter transaction at any time during the xy year? 5a X 5b Was the organization park to a prohibited tax shefter transaction at year (the organization that it was or is a park to a prohibited tax shefter transaction? 5a X 5c If "Yees" (the organization that it was or is a park to a prohibited tax shefter transaction? 5a X 6a X If "Yees" (the organization that it was or is a park to a prohibited tax shefter transaction? 5a X 6a If "Yees" (the organization that way receive deductible as charitable contributions? 6a X 7 Organization sheft way receive deductible contributions under section 170(c). 7b X 7 Organization sheft way receive deductible contributions under services provided? 7c X | b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| b If "Yes," has it field a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account is a foreign country b 4a b If "Yes," enter the name of the foreign country b See instructions for filling requirements for FinCRI Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a MX See instructions for filling requirements for FinCRI Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a MX Bid any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c 6b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction solid: any contributions tax end that it was or is a party to a prohibited tax shelter transaction? 6b 7c Did any taxable party notify the organization include with every solidation an express statement that such contributions or gifts were not tax deductible? 6b 7c Ta X 7c X 7b X 7c MI X 7c X 7b X 7c X 7b X 7c X 7c X </th <th></th> <th>Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)</th> <th></th> <th></th> <th></th> | | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
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| time | | | 3b | | |
| b If Yes," enter the name of the foreign county ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a X B Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a part to a prohibited tax shelter transaction? 5c 5c 6a Does the organization aparty notify the organization file Form 8886-7? 6a X b If Yes," (d) the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible contributions under section 170(c). 6b X b If Yes," did the organization notify the donor of the value of the goods or services provided? 7a X 7 Uryes," did the organization and express statement that such contributions on gifts 6b 7c X 1 If Yes," did the organization notify the donor of the value of the goods or services provided? 7a X 1 If Yes," did the organization neceive apytunds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X 1 If we gonization neceive apy tunds, directly or indirectly, or a personal benefit contract? 7e X 1 <th>4a</th> <th></th> <th></th> <th></th> <th>37</th> | 4a | | | | 37 |
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| b Did any taxable party notify the organization file Form 8880-T? 56 X c If "Yes" to line 5a or 5b, did the organization file Form 8880-T? 56 56 56 Decs the organization have annual gross calcipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible acharitable contributions? 56 X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 68 X 7 Organization receive adductible contributions under section 170(c). 10 the organization necity the adoner of the value of the goods or services provided? 7a X c Did the organization necive any funds, divertly or indirectly, to pay premiums on a personal benefit contract? 7e X f TV'es," indicate the number of Forms 8282 filed during the year 7d 7e X f Did the organization receive a contribution of car.s, basts, anginaes, or other vehicles, did the organization file Form 18898 arequired? 7e X f Th de organization meaber distributions under section 49667 9e | _ | | _ | | v |
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| Ga Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions rhat were not tax deductible as charitable contributions? Ga X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gitts were not tax deductible? Ga X 7 Organizations that may receive deductible contributions under section 170(c). Bid the organization solity the donor of the value of the goods or services provided to the payor? Ta X 7 Organizations that may receive deductible contributions under section 170(c). Ta X a Did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided? Ta X 7 Ta X Ta X Ta X 16 Form 8282? Ta Td Ta X 9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Tf X 17 Ta X Ta X Ta X 9 Sponsoring organization received a contribution of qualified intellectual property, did the organization field Born 1098-C? Pa Pa 9 Sponsoring organization make a | | | | | |
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| a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: 10b a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. 13a b Enter the amount of reserves on hand 13c c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 14b 15 X | b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: 11a a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 12b 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. 13b 13a b Enter the amount of reserves the organization is required to maintain by the states in which the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | 10 | Section 501(c)(7) organizations. Enter: | | | |
| 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| a Gross income from members or shareholders 11a 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a 13a Note: See the instructions for additional information the organization must report on Schedule O. 13b 13b 13b c Enter the amount of reserves the organization is required to maintain by the states in which the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> 14b 14b 15 X | b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
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| amounts due or received from them.) 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a 13a Note: See the instructions for additional information the organization must report on Schedule O. 13b 13a b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand 13c 14a X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | а | Gross income from members or shareholders 11a | | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 12a 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. 13b 13a b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand 13c 14a X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | b | | | | |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. 13a b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | | | | | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. 13a b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | | | 12a | | |
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| Note: See the instructions for additional information the organization must report on Schedule O. Image: Description of the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Image: Imag | | | | | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13b c Enter the amount of reserves on hand 13c 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | а | | 13a | | |
| organization is licensed to issue qualified health plans 13b 13b 13c c Enter the amount of reserves on hand 13c 13c 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | | 5 | | | |
| c Enter the amount of reserves on hand 13c 14a X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | b | | | | |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | | | | | |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | | | | | v |
| 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X | | | | | |
| excess parachute payment(s) during the year? | | | 140 | | |
| | 15 | | 4- | | v |
| | | | 15 | | |
| 37 | 16 | If "Yes," see instructions and file Form 4720, Schedule N. | 16 | | x |
| 16 X If "Yes," complete Form 4720, Schedule O. 16 | 10 | - | 10 | | - 23 |
| Form 990 (2020 | | | Form | 990 | (2020) |

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| Form 990 | (2020) |
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THE FAB FOUNDATION

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| _ | Check if Schedule O contains a response or note to any line in this Part VI | | | | |
|------|--|-----------------------------|-----------|--------------|--------|
| Sec | tion A. Governing Body and Management | | | | - |
| | | | _ | Yes | ╞ |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 5 | | L |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | L |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | 2 | | l |
| | Enter the number of voting members included on line 1a, above, who are independent | | 3 | | I |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | hip with any other | | | ł |
| _ | officer, director, trustee, or key employee? | | 2 | | ┦ |
| 3 | Did the organization delegate control over management duties customarily performed by or under | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | | ┦ |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | | 4 | | 4 |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's a | | 5 | | _ |
| 6 | Did the organization have members or stockholders? | | 6 | | _ |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or | | | | |
| | more members of the governing body? | | 7a | | 4 |
| b | • Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | | |
| | persons other than the governing body? | | 7b | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the y | ear by the following: | | | |
| а | The governing body? | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re- | eached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | 9 | | |
| ec | tion B. Policies (This Section B requests information about policies not required by the Internal | Revenue Code.) | | | |
| | | | | Yes | |
| 0a | Did the organization have local chapters, branches, or affiliates? | | 10a | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such | chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | 10b | | |
| 1a | Has the organization provided a complete copy of this Form 990 to all members of its governing bo | ody before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | |
| 2a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri | se to conflicts? | 12b | Х | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? If | "Yes," describe | | | |
| | in Schedule O how this was done | | 12c | X | |
| 3 | Did the organization have a written whistleblower policy? | | 13 | X | 1 |
| 4 | Did the organization have a written document retention and destruction policy? | | 14 | Х | 1 |
| 15 | Did the process for determining compensation of the following persons include a review and appro | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision | | | | I |
| а | The organization's CEO, Executive Director, or top management official | | 15a | X | 1 |
| | Other officers or key employees of the organization | | 15b | | 1 |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | 1 |
| 6a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang | ement with a | | | |
| | taxable entity during the year? | | 16a | | 1 |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu | | | | 1 |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org | | | | |
| | exempt status with respect to such arrangements? | | 16b | | 1 |
| ec | tion C. Disclosure | | 100 | | |
| 7 | List the states with which a copy of this Form 990 is required to be filed \triangleright CA , MA | | | | - |
| 8 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, | and 990-T (Section 501(c)) | (3)e only | /) avai | - 1 |
| 0 | for public inspection. Indicate how you made these available. Check all that apply. | | 0/3 011 | () avai | ' |
| | X Own website Another's website X Upon request Other (expla | in on Schedule O) | | | |
| 9 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, | | Ind fina | ncial | |
| | statements available to the public during the tax year. | . ,, | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's to | books and records 🕨 | | | |
| | SHERRY LASSITER - (857)333-7777 | | | | - |
| | 50 MILK ST, 16TH FLOOR, BOSTON, MA 02109 | | | | |
| 3200 | 6 12-23-20 | | Form | 1 990 | 1 |
| _00 | 6 | | | | ' |
| 41 | 102 700333 23355 2020.05000 THE FAB FOUNDA | ATION | 23 | 355 | |
| | | | | | |

| Part VII | Compensation of Officers, | Directors, | Trustees, | Key Employees | , Highest | Compensated |
|----------|---------------------------|------------|-----------|---------------|-----------|-------------|
| | Employees, and Independe | ent Contra | ctors | | | |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

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• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) (C) | | | | | | (D) | (E) | (F) | |
|------------------------------|------------------------|---|-----------------------|---------|--------------|---------------------------------|--------|---------------------|----------------------------------|--------------------------|
| Name and title | Average | Position (do not check more than one | | | |) than | one | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss pe | erson | is bot pr/trus | h an | compensation | compensation | amount of |
| | week | | | | | l | | from | from related | other |
| | (list any hours for | lirecto | | | | | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | related | e or c | stee | | | satec | | (W-2/1099-MISC) | (1099-10130) | organization |
| | organizations | truste | al trus | | yee | mper | | () | | and related |
| | below | Individual trustee or director | Institutional trustee | ы | Key employee | Highest compensated employee | ler | | | organizations |
| | line) | Indiv | Insti | Officer | Key (| High emp | Former | | | |
| (1) SONYA PRYOR JONES | 40.00 | | | | | | | | | |
| CHIEF IMPLEMENTATION OFFICER | | | | | | Х | | 102,500. | 0. | 20,487. |
| (2) NEIL GERSHENFELD | 1.00 | | | | | | | | | |
| CHAIRMAN/DIRECTOR | | Х | | Х | | | | 100,000. | 0. | 0. |
| (3) SHERRY LASSITER | 20.00 | | | | | | | | | |
| PRESIDENT/DIRECTOR | | Х | | Х | | | | 55,500. | 0. | 0. |
| (4) MARIE PLANCHARD | 1.00 | | | | | | | | | |
| TREASURER/DIRECTOR | | Х | | Х | | | | 0. | 0. | 0. |
| (5) BLAIR EVANS | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) KATIE RAST | 1.00 | | | | | | | | | |
| SECRETARY/DIRECTOR | | Х | | Х | | | | 0. | 0. | 0. |
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| 032007 12-23-20 | | | | | | | | | | Form 990 (2020) |

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| | 990 (2020) THE FAB E | OUNDAT | [0] | 1 | | | | | | 26-48 | 336 | 002 | Pa | age 8 |
|-----|---|--|---|-----------------------|---------|---|---------------------------------|--------|---|---|--------|------------------|--|----------------|
| Par | t VII Section A. Officers, Directors, Trus | | ploy | ees | | | ghe | st C | | es (continued) | | | | |
| | (A) Name and title | (B) Average hours per week | Average Positi (do not check mo box, unless perso officer and a dire | | | ition more than one rson is both an | | | (D) Reportable compensation from | (E) Reportable compensatio from related | n I | an | (F) timate nount other | of |
| | | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organization: (W-2/1099-MIS | | fr org and | pensa om the anizati d relate anizatio | e ion ed |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | Subtotal | | | | | | | | 258,000. | | 0. | 2 | 0,4 | |
| | Total from continuation sheets to Part VI Total (add lines 1b and 1c) | | | | | | | | 0. 258,000. | | 0. | 2 | 0,4 | 0. 87. |
| 2 | Total number of individuals (including but no compensation from the organization | ot limited to th | iose | liste | ed al | sove | e) wh | io r | eceived more than \$100 | ,000 of reportabl | e | | | 1 |
| | · · · · · | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i> | | | - | • | - | | | ghest compensated emp | 5 | | 3 | | х |
| 4 | For any individual listed on line 1a, is the su and related organizations greater than \$150 | | le co | omp | ensa | atior | n and | l ot | her compensation from | the organization | | 4 | | Х |
| 5 | Did any person listed on line 1a receive or a | ccrue comper | nsat | ion f | rom | any | unr | elat | ted organization or indivi | dual for services | · [| | | |
| Sec | rendered to the organization? If "Yes," com tion B. Independent Contractors | olete Schedule | e J f | or si | uch | pers | son . | | | | | 5 | | X |
| 1 | Complete this table for your five highest con | • | • | | | | | | | | pens | ation f | rom | |
| | the organization. Report compensation for t (A) | | eare | enui | ng w | VILLI | or w | | (B) | | | (C | | |
| INS | Name and business | address | | | | | | | Description of s | ervices | C | omper | nsatio | n |
| | RER PUJADES 102, BARCE | ELONA, S | SPZ | AII | 1 (| 8(| 005 | ; | CONSULTING | | | 16 | 4,0 | 22. |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (ir \$100,000 of compensation from the organiz | • | ot lii | mite | d to | | se lis 1 | stec | d above) who received m | nore than | | | | |
| | | | | | | | | | | | | Form | 990 (2 | 2020) |

| Form 9 | 90 (2 | 2020 |
|--------|-------|------|
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Form 990 (2020) THE FAB FOUNDATION Part VIII Statement of Revenue Fraction

| | | Check if Schedule O contains a response or note | to any line ir | n this Part VIII | | | |
|---|--------|---|----------------|-----------------------------|---|---|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| nts its | 1 a | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | k | | | | | | |
| ڪڙ آھڙ | c | | | | | | |
| ar / | | Related organizations 1d | | | | | |
| s, o | e | Government grants (contributions) 1e 39, | ,530. | | | | |
| r Si | | All other contributions, gifts, grants, and | | | | | |
| put | | similar amounts not included above 1f 3, 115, | ,254. | | | | |
| ËÖ | ç | | | | | | |
| a C | ł | — · · · · · · · · · · · · · · · · · · · | 🕨 3 , | ,154,784. | | | |
| _ | | | ess Code | | | | |
| ø | 2 8 | TUITION 611 | 1430 | 699,354. | 699,354. | | |
| ۳ ق | k | CONTRACTS 541 | 1700 | 518,030. | 518,030. | | |
| Program Service Revenue | Ċ | | | | - | | |
| eve | Ċ | | | | | | |
| 2 B C C C | e | | | | | | |
| Ā | | All other program service revenue | | | | | |
| | c | Total. Add lines 2a-2f | ▶ 1, | ,217,384. | | | |
| | 3 | Investment income (including dividends, interest, and | | | | | |
| | | other similar amounts) | ► | 1,060. | | | 1,060. |
| | 4 | Income from investment of tax-exempt bond proceeds | | | | | |
| | 5 | Royalties | 🕨 🔽 | | | | |
| | | | ersonal | | | | |
| | 6 a | Gross rents 6a | | | | | |
| | k | Less: rental expenses 6b | | | | | |
| | c | Rental income or (loss) 6c | | | | | |
| | c | Net rental income or (loss) | 🕨 | | | | |
| | 7 a | Gross amount from sales of (i) Securities (ii) C | Other | | | | |
| | | assets other than inventory 7a | | | | | |
| | k | Less: cost or other basis | | | | | |
|)ther Revenue | | and sales expenses 7b | | | | | |
| le l | c | Gain or (loss) 7c | | | | | |
| a l | c | Net gain or (loss) | 🕨 | | | | |
| her | 8 8 | Gross income from fundraising events (not | | | | | |
| δ | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 | | | | | |
| | | b Less: direct expenses 8b | | | | | |
| | | Net income or (loss) from fundraising events | 🕨 | | | | |
| | 9 a | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 9a | | | | | |
| | | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | 🕨 | | | | |
| | 10 a | Gross sales of inventory, less returns | ,500. | | | | |
| | | | , 500. | | | | |
| | | | | -10,500. | -10,500. | | |
| | | Net income or (loss) from sales of inventory | ss Code | 10,500. | 10,500. | | |
| snc | 11 - | | | | | | |
| nec | 11 a | | | | | | |
| ella | k | | | | | | |
| Miscellaneous Revenue | () | I All other revenue | | | | | |
| Σ | | • Total. Add lines 11a-11d | | | | | |
| | 12 | Total revenue. See instructions | | 362,728. | 1,206,884. | 0. | 1,060. |
| 03200 | | | 💌 🖃 | , _ • • | ,, | | Form 990 (2020) |
| | | | | 9 | | | |

THE FAB FOUNDATION

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response | se or note to any line in | this Part IX | , , , | X |
|----------|--|---------------------------------------|------------------------------------|---|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 1,407,300. | 1,407,300. | | · |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 9,250. | 9,250. | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign | 2 606 | 2 606 | | |
| | individuals. See Part IV, lines 15 and 16 | 3,606. | 3,606. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 155 007 | 120 140 | 0 200 | 0 200 |
| | trustees, and key employees | 155,927. | 139,149. | 8,389. | 8,389. |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | 629,230. | 565,718. | 63,512. | |
| 7 | Other salaries and wages | 049,430. | JUJ,/IO. | 03,312. | |
| 8 | Pension plan accruals and contributions (include | | | | |
| ~ | section 401(k) and 403(b) employer contributions) | 46,725. | 41,250. | 4,903. | 572. |
| 9 | Other employee benefits | 55,637. | 49,117. | 5,838. | 682. |
| 10 | Payroll taxes | .100,007. | 47,11/• | 5,050. | 002. |
| 11 | Fees for services (nonemployees): | | | | |
| | Management | 14,205. | 12,546. | 1,659. | |
| | | 96,900. | 12,540. | 96,900. | |
| | Accounting | 90,900. | | 90,900. | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | | 898,347. | 864,213. | 34,134. | |
| 40 | column (A) amount, list line 11g expenses on Sch 0.) | 1,740. | 1,740. | J4,1J4. | |
| 12 | Advertising and promotion | 47,510. | 17,800. | 29,372. | 338. |
| 13 | Office expenses | ±7,510. | 17,000. | 25,572. | 550. |
| 14 45 | Information technology | | | | |
| 15 | Royalties | 48,835. | | 48,835. | |
| 16 | | 40,060. | 30,116. | 9,944. | |
| 17 10 | | 40,000 | 50,110. | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 1,588. | 1,177. | 411. | |
| 20 | | 17,935. | | 17,935. | |
| 20 21 | Payments to affiliates | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| 22 | Depreciation, depletion, and amortization | 1,432. | | 1,432. | |
| 23 | Insurance | 36,193. | 5,950. | 30,243. | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | LAB COMPONENTS | 846,736. | 846,510. | 226. | |
| b | STATE FILING FEES | 800. | | 800. | |
| с | | | | | |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 4,359,956. | 3,995,442. | 354,533. | 9,981. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here Figure if following SOP 98-2 (ASC 958-720) | | | | |
| 03201 | 0 12-23-20 | | | | Form 990 (2020) |

Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other 806,141. basis. Complete Part VI of Schedule D _____ 10a 804,664. b Less: accumulated depreciation 10b Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X ...

THE FAB FOUNDATION

2,075,772. 1,772,430. Cash - non-interest-bearing 1 732,580. 1,072,346. 2 Savings and temporary cash investments 656,578. 72,197. 83,500. 3 Pledges and grants receivable, net 157,850. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons 6 7 265,800. 8 4,231. 6,409. 9 693. 1,477. 10c 11 12 13 14 4,139. 4,139. 15 3,324,565. 397,216. 3,585,576. 16 473,363. 17 18 267,180. 19 257,539. 20 21 22 controlled entity or family member of any of these persons 135,000. 135,000. Secured mortgages and notes payable to unrelated third parties 23 192,800. 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D

799,396.

2,524,294.

2,525,169.

3,324,565.

875

26

27

28

29

30

31

32

33

26-4836002 Page 11

(B)

End of year

3,585,576. Form 990 (2020)

2,526,874.

1,058,702.

-230,201.

2,757,075.

23355 1

19541102 700333 23355

Form 990 (2020)

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33

Total liabilities. Add lines 17 through 25

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

Total liabilities and net assets/fund balances ...

Organizations that follow FASB ASC 958, check here 🕨 🔀

Net assets with donor restrictions

Organizations that do not follow FASB ASC 958, check here 🕨 🗌

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Net assets without donor restrictions

_iabilities

Net Assets or Fund Balances

Assets

(A)

Beginning of year

| Form | 990 (2020) THE FAB FOUNDATION | 26-48 | 36002 | Pag | ge 12 |
|------|--|------------|------------|-------------|--------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | <u></u> | | | Χ |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 4,362 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 4,359 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 72. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 2,52 | 5, 1 | <u>69.</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | L,0 | 67. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 2,520 | 5,8 | 74. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | X |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | L |

Form **990** (2020)

032012 12-23-20

19541102 700333 23355

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| | OMB No. 1545-0047 |
|----------|------------------------------|
| | 2020 |
| | Open to Public Inspection |
| Employer | identification number |

26 - 4836002

| Name of the organization | E |
|---|------|
| THE FAB FOUNDATION | |
| Part I Reason for Public Charity Status. (All organizations must complete this part.) See instruction | ons. |
| The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) | |
| 1 🗌 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | |
| 2 A school described in section 170(b)(1)(A)(ii) (Attach Schodule E (Form 900 or 900 E7)) | |

| The | org | | zation is not a private found | | · · · · | - | | | |
|-----|-----|------|-----------------------------------|------------------------|---|-------------------------------------|--------------------|-----------------------------|----------------------------|
| 1 | | 4 | A church, convention of ch | urches, or associatio | on of churches described | d in sectio | on 170(b)(* | 1)(A)(i). | |
| 2 | | _ , | A school described in sect | ion 170(b)(1)(A)(ii). | Attach Schedule E (Forn | n 990 or 99 | 90-EZ).) | | |
| 3 | | _ , | A hospital or a cooperative | hospital service orga | anization described in se | ection 170 |)(b)(1)(A)(i | ii). | |
| 4 | | | A medical research organiz | ation operated in co | njunction with a hospital | described | d in sectio | on 170(b)(1)(A)(iii). Enter | the hospital's name, |
| | | | city, and state: | | | | | | |
| 5 | | | An organization operated for | or the benefit of a co | llege or university owned | d or opera | ted by a g | overnmental unit descrit | bed in |
| | | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | |
| 6 | | | A federal, state, or local gov | | nental unit described in : | section 17 | 70(b)(1)(A) | (v). | |
| 7 | X | _ | An organization that norma | | | | | | public described in |
| | | | section 170(b)(1)(A)(vi). (C | | 1 11 | 5 | | 5 | I. |
| 8 | | | A community trust describe | • | (1)(A)(vi). (Complete Par | EIL) | | | |
| 9 | | | An agricultural research org | | | | ed in conii | inction with a land-grant | college |
| Ŭ | | | or university or a non-land-g | | | | - | - | - |
| | | | university: | grant conege of agric | | | name, en | y, and state of the coneg | |
| 10 | | | | lly reacives (1) more | than 22 1/20/ of its sup | nort from | oontributic | na mambarahin fasa a | nd grace receipte from |
| 10 | L | | An organization that norma | | | | | | |
| | | | activities related to its exen | | • | . , | | | • |
| | | | income and unrelated busir | | (less section 511 tax) fro | om busine | sses acqu | lired by the organization | after June 30, 1975. |
| | | | See section 509(a)(2). (Cor | - | | | | | |
| 11 | | | An organization organized a | - | • | • | | | _ |
| 12 | | | An organization organized a | | - | - | | | |
| | | | more publicly supported or | - | | | | | Check the box in |
| | г | | lines 12a through 12d that | describes the type o | of supporting organizatio | n and com | nplete lines | s 12e, 12f, and 12g. | |
| а | L | | Type I. A supporting orga | anization operated, s | upervised, or controlled | by its sup | ported org | ganization(s), typically by | / giving |
| | | | the supported organization | on(s) the power to re | gularly appoint or elect a | a majority (| of the dire | ctors or trustees of the s | supporting |
| | _ | | organization. You must c | omplete Part IV, Se | ections A and B. | | | | |
| b | | | Type II. A supporting org | anization supervised | l or controlled in connec | tion with it | s support | ed organization(s), by ha | aving |
| | | | control or management o | f the supporting org | anization vested in the s | ame perso | ons that co | ontrol or manage the sup | oported |
| | | | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | |
| с | | | Type III functionally inte | grated. A supporting | g organization operated | in connec | tion with, a | and functionally integrate | ed with, |
| | | | its supported organization | n(s) (see instructions | s). You must complete I | Part IV, Se | ections A, | D, and E. | |
| d | | | Type III non-functionally | / integrated. A supp | orting organization oper | ated in co | nnection v | with its supported organi | ization(s) |
| | | | that is not functionally int | egrated. The organiz | zation generally must sat | tisfy a dist | ribution re | quirement and an attent | iveness |
| | | | requirement (see instruct | | | • | | | |
| е | | | Check this box if the orga | | | | | | |
| | | | functionally integrated, or | | | | | | |
| f | E | nter | the number of supported of | | | | | | |
| | | | de the following informatior | | | | | | • |
| | | | Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga in your governi | nization listed | (v) Amount of monetary | (vi) Amount of other |
| | | | organization | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) |
| | | | | | | | | | |
| | | | | | | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020 13

Total

2020.05000 THE FAB FOUNDATION

Schedule A (Form 990 or 990-EZ) 2020 THE FAB FOUNDATION

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 | (f) Total |
|--|---------------|
| | (1) 101ai |
| 1 Gifts, grants, contributions, and | |
| membership fees received. (Do not | |
| include any "unusual grants.") 3,565,630. 1,589,150. 3,178,499. 1,746,391. 3,154,784 | . 13,234,454. |
| 2 Tax revenues levied for the organ- | |
| ization's benefit and either paid to | |
| or expended on its behalf | |
| 3 The value of services or facilities | |
| furnished by a governmental unit to | |
| the organization without charge | |
| 4 Total. Add lines 1 through 3 3,565,630. 1,589,150. 3,178,499. 1,746,391. 3,154,784 | . 13,234,454. |
| 5 The portion of total contributions | |
| by each person (other than a | |
| governmental unit or publicly | |
| supported organization) included | |
| on line 1 that exceeds 2% of the | |
| amount shown on line 11, | |
| column (f) | 7,822,827. |
| 6 Public support. Subtract line 5 from line 4. | 5,411,627. |
| Section B. Total Support | |
| Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 | (f) Total |
| 7 Amounts from line 4 3,565,630. 1,589,150. 3,178,499. 1,746,391. 3,154,784 | . 13,234,454. |
| 8 Gross income from interest, | |
| dividends, payments received on | |
| securities loans, rents, royalties, | |
| and income from similar sources 12,536. 8,364. 4,050. 2,466. 1,060 | . 28,476. |
| 9 Net income from unrelated business | |
| activities, whether or not the | |
| business is regularly carried on | |
| 10 Other income. Do not include gain | |
| or loss from the sale of capital | |
| assets (Explain in Part VI.) | |
| 11 Total support. Add lines 7 through 10 | 13,262,930. |
| 12 Gross receipts from related activities, etc. (see instructions) 12 1 | 0,091,589. |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) | |
| organization, check this box and stop here | |
| Section C. Computation of Public Support Percentage | |
| 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 14 | 40.80 % |
| 15 Public support percentage from 2019 Schedule A, Part II, line 14 15 | 47.88 % |
| 16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this l | |
| stop here. The organization qualifies as a publicly supported organization | ► X |
| b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check | this box |
| and stop here. The organization qualifies as a publicly supported organization | |
| 17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 109 | 6 or more, |
| and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organ | ization |
| meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | ▶∟ |
| b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 i | s 10% or |
| more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the | |
| organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | ▶∐ |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instruction | |

Schedule A (Form 990 or 990-EZ) 2020

032022 01-25-21

Schedule A (Form 990 or 990-EZ) 2020 THE FAB FOUNDATION

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | | | | | | |
|--|----------------------------|----------------------------|------------------------|---------------------|-----------------------------|-----------------------|
| Calendar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge \dots | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for the | ne organization's fi | irst, second, third | , fourth, or fifth tax | year as a section | 501(c)(3) orgar | nization, |
| check this box and stop here | <u></u> | | | - | - | |
| Section C. Computation of Publ | ic Support Pe | ercentage | | | | |
| 15 Public support percentage for 2020 (| line 8, column (f), d | divided by line 13, | , column (f)) | | 15 | % |
| 16 Public support percentage from 2019 | | | | | 16 | % |
| Section D. Computation of Inve | stment Incom | e Percentage |) | | | |
| 17 Investment income percentage for 20 | 120 (line 10c, colur | mn (f), divided by | line 13, column (f)) |) | 17 | % |
| 18 Investment income percentage from 2 | 2019 Schedule A, | Part III, line 17 _ | | | 18 | % |
| 19a 33 1/3% support tests - 2020. If the | organization did r | not check the box | on line 14, and lin | ne 15 is more than | 33 1/3%, and I | ine 17 is not |
| more than 33 1/3%, check this box a | nd stop here. The | organization qual | lifies as a publicly | supported organiz | ation | ▶□ |
| b 33 1/3% support tests - 2019. If the | organization did r | not check a box o | n line 14 or line 19 | a, and line 16 is m | ore than 33 1/3 | 3%, and |
| line 18 is not more than 33 1/3% , che | eck this box and st | t op here. The orga | anization qualifies | as a publicly supp | orted organiza [.] | tion ▶ |
| 20 Private foundation. If the organization | n did not check a | box on line 14, 19 | 9a, or 19b, check | this box and see in | structions | <u></u> ▶□ |
| 032023 01-25-21 | | | | Sch | edule A (Form | n 990 or 990-EZ) 2020 |
| | | | 15 | | | |

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1

2

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990 or 990-EZ) 2020 Part IV Supporting Organizations (continued)

1

2

3

2a

2b

За

3b

No

Yes No

| | | | Yes | No |
|------------|--|-----|-----|----|
| 11 ⊦ | las the organization accepted a gift or contribution from any of the following persons? | | | |
| a A | person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| 1 | 1c below, the governing body of a supported organization? | 11a | | |
| bА | family member of a person described in line 11a above? | 11b | | |
| с А | 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| a | letail in Part VI. | 11c | | |
| Section | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 D | bid the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |

| - | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. <i>If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> |
|---|---|
| ~ | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in |

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

| Section C. | Type II | Supporting | Organizations | |
|------------|---------|------------|---------------|--|
| | | | | |

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| 6 | otion D. All Type III Supporting Organizations | | | |

| Se | cuon D. An Type in Supporting Organizations | | |
|----|--|---|-----|
| | | | Yes |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | |

supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c ____ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations
 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.

All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Secti | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|-------|--|----|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| • | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 5 | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |

instructions).

Schedule A (Form 990 or 990-EZ) 2020

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| Fai | t v Type III Non-Functionally integrated 509 | (a)(3) Supporting Orga | anizations (contine | ued) | |
|-------|---|-------------------------------|--------------------------------------|------|---|
| Secti | on D - Distributions | | · | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | 1 | | | |
| 2 | Amounts paid to perform activity that directly furthers exemption | | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpos | es of supported organizatior | IS | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which t | he organization is responsive | Э | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | 1 | 1 | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributio Pre-2020 | ns | (iii) Distributable Amount for 2020 |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| а | From 2015 | | | | |
| b | From 2016 | | | | |
| с | From 2017 | | | | |
| d | From 2018 | | | | |
| e | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2020 distributable amount | | | | |
| i | Carryover from 2015 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from Section D, | | | | |
| | line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2020 distributable amount | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| | Excess from 2016 | | | | |
| | Excess from 2017 | | | | |
| | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| е | Excess from 2020 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990 EZ) 2020 THE FAB FOUNDATION

| line 1; Part IV, Section D, lines 2 Section D, lines 5, 6, and 8; and (See instructions.) | 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
|---|---|
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| 32028 01-25-21 | Schedule A (Form 990 or 990-EZ) |
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Department of the Treasury

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



| Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | |
|---|------------------------|--|---|-------------------|--------------------|-------------|
| Nam | e of the organization | | r identificatio 26-4836(| | | |
| Par | t I Organizati | ons Maintaining Donor Advise | d Funds or Other Similar Funds or | Accounts | Complete if th | ne |
| | organization a | answered "Yes" on Form 990, Part IV, lin | e 6. | | - | |
| | · · | | (a) Donor advised funds | (b) Funds ar | nd other accou | unts |
| 1 | Total number at end | of year | | | | |
| 2 | | ontributions to (during year) | | | | |
| 3 | | rants from (during year) | | | | |
| 4 | | nd of year | | | | |
| 5 | | | writing that the assets held in donor advised f | unds | | |
| | - | | exclusive legal control? | | Yes | 🗌 No |
| 6 | | | dvisors in writing that grant funds can be use | | | |
| | for charitable purpos | es and not for the benefit of the donor o | or donor advisor, or for any other purpose con | ferring | | |
| | impermissible private | e benefit? | ····· | | 🖸 Yes | 🗌 No |
| Par | t II Conservat | | ganization answered "Yes" on Form 990, Part | | | |
| 1 | Purpose(s) of conser | vation easements held by the organizati | on (check all that apply). | | | |
| | Preservation of | f land for public use (for example, recrea | tion or education) | storically impo | ortant land are | a |
| | Protection of n | atural habitat | Preservation of a ce | ertified historic | structure | |
| | Preservation of | f open space | | | | |
| 2 | Complete lines 2a thr | rough 2d if the organization held a qualif | fied conservation contribution in the form of a | conservation | easement on | the last |
| | day of the tax year. | | | Held | l at the End of th | ne Tax Year |
| а | Total number of cons | servation easements | | . 2a | | |
| b | Total acreage restrict | ted by conservation easements | | . 2b | | |
| С | Number of conservat | tion easements on a certified historic str | ucture included in (a) | 2c | | |
| d | | ., | after 7/25/06, and not on a historic structure | | | |
| | listed in the National | Register | | _ 2d | | |
| 3 | Number of conservat | tion easements modified, transferred, rel | leased, extinguished, or terminated by the org | anization duri | ing the tax | |
| | year 🕨 | | _ | | | |
| 4 | | ere property subject to conservation eas | | | | |
| 5 | | | riodic monitoring, inspection, handling of | | | |
| | | cement of the conservation easements it | | | L Yes | └── No |
| 6 | Staff and volunteer h | iours devoted to monitoring, inspecting, | handling of violations, and enforcing conserva- | ation easemer | nts during the | year |
| - | | <u> </u> | | | | |
| 7 | | incurred in monitoring, inspecting, hand | lling of violations, and enforcing conservation | easements di | uring the year | |
| ~ | ►\$ | | | | | |
| 8 | | | ve satisfy the requirements of section 170(h)(4 | ,,,,,, | | |
| 0 | | | | | | |
| 9 | | • | on easements in its revenue and expense sta | | a tha | |
| | | nting for conservation easements. | note to the organization's financial statements | that describe | es the | |
| Par | | | f Art, Historical Treasures, or Othe | r Similar A | ssets. | |
| | | e organization answered "Yes" on Form | | | | |
| 1a | | | 58, not to report in its revenue statement and I | palance sheet | works | |
| | • | · · | blic exhibition, education, or research in furthe | | | |
| | | | ncial statements that describes these items. | | | |
| h | <i>,</i> 1 | | 58, to report in its revenue statement and bala | nce sheet wo | rks of | |
| ~ | | | exhibition, education, or research in furtheral | | | |
| | | amounts relating to these items: | | | | |
| | | 0 | | ▶ \$ | | |
| | (ii) Assets included i | | | N A | | |
| 2 | ., | | asures, or other similar assets for financial gai | | | |
| | | s required to be reported under FASB A | | , protido | | |
| а | - | n Form 990, Part VIII, line 1 | | ▶ \$ | | |

a Revenue included on Form 990, Part VIII, line 1 **b** Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

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| Sche | dule D (Form 990) 2020 THE FAB | FOUNDATIO | N | | | | | 26-48 | 3600 | 2 Pa | age 2 |
|-------|--|---------------------------------|-----------------|----------------|---------------------|------------|---|------------|-------------------|---------|--------------|
| Par | t III Organizations Maintaining C | Collections of A | rt, Hist | torical Tr | easures, | or Oth | er Simila | ar Asse | ts (contii | nued) | |
| 3 | Using the organization's acquisition, access | ion, and other record | ds, checl | k any of the | following that | at make s | significant | use of its | | | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | c | я <u>Ш</u> | Loan or exc | hange progr | am | | | | | |
| b | Scholarly research | e | | Other | | | | | | | |
| с | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's c | ollections and explai | in how th | ney further t | he organizat | ion's exe | empt purpo | se in Par | t XIII. | | |
| 5 | During the year, did the organization solicit of | | | | | | | | - | | - |
| | to be sold to raise funds rather than to be m | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arran | | ete if the | organizatio | n answered | "Yes" or | n Form 990 | , Part IV, | line 9, oi | | |
| | reported an amount on Form 990, Pa | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | | • | | | | | | 7 | | 1 |
| | on Form 990, Part X? | | | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | ollowing | table: | | | | | | | |
| | | | | | | | | | Amoun | t | |
| | Beginning balance | | | | | | | | | | |
| | Additions during the year | | | | | | | | | | |
| | Distributions during the year | | | | | | | | | | |
| | Ending balance | | | | | | | | | | 1 |
| | Did the organization include an amount on F | | | | | | • | L | Yes | | No |
| Par | If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete | | | | | | | | | |] |
| 1 01 | | | | | (c) Two yea | | | oare back | | voare | back |
| 1. | Designing of year balance | (a) Current year | (0) P | rior year | (C) TWO yea | IS DALK | (a) Thee y | Cais Dack | (e) i ou | years | Jaun |
| | Beginning of year balance | | | | | | | | | | |
| | Contributions | | | | | | | | | | |
| | Net investment earnings, gains, and losses Grants or scholarships | | | | | | | | | | |
| | | | | | | | | | | | |
| е | Other expenditures for facilities and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the cur | rent vear end balanc | l re (line 1 | a column (| l a)) held as: | | | | | | |
| | Board designated or quasi-endowment | fort year ond balance | % | 9, 00101111 (8 | | | | | | | |
| | Permanent endowment | % | | | | | | | | | |
| | | % | | | | | | | | | |
| • | The percentages on lines 2a, 2b, and 2c sho | | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | • | ation that | at are held a | nd administe | ered for t | he organiz | ation | | | |
| | by: | 5 | | | | | 5 | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organization | ations listed as requi | red on S | chedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | e organization's endo | owment | funds. | | | | | | | |
| Par | t VI Land, Buildings, and Equipn | nent. | | | | | | | | | |
| | Complete if the organization answere | d "Yes" on Form 990 | 0, Part I\ | /, line 11a. S | See Form 990 | 0, Part X | , line 10. | | | | |
| | Description of property | (a) Cost or c basis (investr | | • • | or other (other) | | ccumulate preciation | d | (d) Boo | k value | 9 |
| 1a | Land | | | | | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| | Equipment | | | 80 | 6,141. | | 804,60 | 54. | | 1,4 | 77. |
| | Other | | | | | | | | | | |
| Total | . Add lines 1a through 1e. (Column (d) must e | equal Form 990, Part | X, colur | nn (B), line 1 | 10c.) | | | | | 1,4' | 77. |
| | | | | | | | | | | | |

Schedule D (Form 990) 2020

032052 12-01-20

19541102 700333 23355

| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | e 11b. See Form 990, Part X, line 12. |
|--|---------------------------|---|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| 1) Financial derivatives | | |
| closely held equity interests | | |
|) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨 | | |
| Part VIII Investments - Program Related. | | |
| Complete if the organization answered "Yes" o | n Form 990 Part IV line | 11c See Form 990 Part X line 13 |

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | ► |
| Part X Other Liabilities. | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, li | ine 25. |
| 1. (a) Description of liability | (b) Book value |
| (1) Federal income taxes | |
| (2) | |
| (3) | |
| (4) | |

| | (7) | |
|---|---|--|
| | (8) | |
| | (9) | |
| Т | otal. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2020

032053 12-01-20

19541102 700333 23355

(5) (6)

| Sche | dule D (Form 990) 2020 THE FAB FOUNDATION | | | 26- | 4836002 Page 4 |
|------|--|----------|--------------|------|----------------|
| Pa | t XI Reconciliation of Revenue per Audited Financial Statemen | ts With | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 4,382,728. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | | | |
| с | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 4,382,728. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | -20,000. | | |
| с | Add lines 4a and 4b | | | 4c | -20,000. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 4,362,728. |
| Pa | t XII Reconciliation of Expenses per Audited Financial Stateme | nts With | Expenses per | Retu | rn. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 4,381,023. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| с | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 21,067. | | |
| е | Add lines 2a through 2d | | | 2e | 21,067. |
| 3 | Subtract line 2e from line 1 | | | 3 | 4,359,956. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| с | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 4,359,956. |
| Pa | rt XIII Supplemental Information. | | | | |
| - | de the descriptions required for Deck II, Base 0, E, and 0, Deck III, Base 4, and 4, Deck IV | / 15 | | . D | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

| COST OF GOODS SOLD | -20,000. |
|--|----------|
| | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | |
| LOSS ON UNCOLLECTIBLE RECEIVABLES | 1,067. |
| COST OF GOODS SOLD | 20,000. |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | 21,067. |

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| SCHEDULE | F |
|------------|---|
| (Form 990) | |

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047 |
|------------------------------|
| 2020 |
| Open to Public Inspection |

Name of the organization

THE FAB FOUNDATION

Employer identification number

| 26- | 48 | 36 | ٥ | 02 | |
|-----|----|----|---|----|--|
| 20- | 40 | 50 | v | ᇇᅀ | |

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

| 3 | Activities per Region. | (The following Part I | , line 3 table can be du | plicated if additional s | pace is needed.) |
|---|------------------------|-----------------------|--------------------------|--------------------------|------------------|
|---|------------------------|-----------------------|--------------------------|--------------------------|------------------|

| (a) Region | (b) Number of offices in the region | agents, and independent | (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to | is a program service, describe specific type | (f) Total expenditures for and investments |
|----------------------------------|---|------------------------------|--|---|---|
| | | contractors in the region | recipients located in the region) | of service(s) in the region | in the region |
| SOUTH AMERICA - | | | | | |
| ARGENTINA, BOLIVIA, | | | | PURCHASE AND | |
| BRAZIL, CHILE, | | | | INSTALLATION OF A FAB | |
| COLUMBIA, ECUADOR, | 0 | 0 | PROGRAM SERVICES | LAB | 63,821. |
| SUB-SAHARAN AFRICA - | | | | | |
| ANGOLA, BENIN, | | | | PURCHASE AND | |
| BOTSWANA, BURKINA | | | | INSTALLATION OF A FAB | |
| FASO, | C | 0 | PROGRAM SERVICES | LAB | 235,435. |
| | | | | PURCHASE AND | |
| | | | | INSTALLATION OF A FAB | |
| SOUTH ASIA | C | 0 | PROGRAM SERVICES | LAB | 70,097. |
| | | | | | 10,057. |
| | | | | | |
| | | | GRANT TO RECIPIENT IN | | |
| SOUTH AMERICA | 0 | 0 | REGION | N/A | 1,000. |
| SOUTH ASIA - | | | | | , - |
| AFGHANISTAN, | | | | | |
| , BANGLADESH, BHUTAN, | | | GRANT TO RECIPIENT IN | | |
| INDIA, MALDIVES, | C | 0 | REGION | N/A | 1,250. |
| | | | | | |
| | | | | | |
| EUROPE (INCLUDING | | | GRANT TO RECIPIENT IN | | 1.056 |
| ICELAND & GREENLAND) | C | 0 | REGION | N/A | 1,256. |
| | | | | | |
| | | | | | |
| SUB-SAHARAN AFRICA | C | 2 | PROGRAM SERVICES | ACADEMY INSTRUCTION | 7,500. |
| | | | | | |
| | | | | | |
| | | 10 | DROGDAN GEDUTGEG | A CA DENV. THOMPHONTON | 24 270 |
| SOUTH ASIA | 0 | | PROGRAM SERVICES | ACADEMY INSTRUCTION | 34,378. |
| 3 a Subtotal | | 14 | | | 414,737. |
| b Total from continuation | 0 | | | | 505 691 |
| sheets to Part I | | 28 | | | 596,681. |
| c Totals (add lines 3a | 0 | | | | 1 011 410 |
| and 3b) | | 42 | | | 1,011,418. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

032071 12-03-20

| | | | | 02 Page |
|---------------|--|--|--|--|
| (b) Number of | (c) Number of | (d) Activities conducted in region | (e) If activity listed in (d) | (f) Total expenditures |
| in the region | agents in region | program services, grants to recipients located in the region) | describe specific type of service(s) in region | for region |
| | | | | |
| 0 | 1 | PAYMENTS FOR CONSULTING SERVICES | N/A | 5,195 |
| | | | | |
| 0 | 6 | PROGRAM SERVICES | ACADEMY INSTRUCTION | 5,240 |
| | | PAYMENTS FOR CONSULTING | | |
| 0 | 3 | SERVICES | N/A | 51,112 |
| | | | | |
| 0 | 4 | PROGRAM SERVICES | ACADEMY INSTRUCTION | 199,455 |
| | | PAYMENTS FOR CONSULTING | | 225 054 |
| 0 | 9 | SERVICES | N/A | 325,854 |
| 0 | 4 | PROGRAM SERVICES | ACADEMY INSTRUCTION | 7,725 |
| | | | | , |
| o | 1 | PROGRAM SERVICES | ACADEMY INSTRUCTION | 2,000 |
| | | | | |
| 0 | 0 | | N/A | 100 |
| | | | | |
| 0 | 0 | FUNDRAISING | N/A | 0 |
| | | | | |
| 0 | 0 | FUNDRAISING | N/A | 0 |
| | | | | |
| | n of Activitie (b) Number of offices in the region 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | n of Activities per Region (b) Number of offices in the region (c) Number of employees or agents in region 0 1 0 1 0 1 0 6 0 3 0 3 0 4 0 4 0 4 0 1 0 4 0 1 0 4 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | n of Activities per Region. (Schedule F (Form 990), Part I, line : (b) Number of offices in the region (c) Number of agents in region (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) 0 1 PAYMENTS FOR CONSULTING 0 6 PROGRAM SERVICES 0 6 PROGRAM SERVICES 0 6 PROGRAM SERVICES 0 4 PROGRAM SERVICES 0 1 PROGRAM SERVICES 0 0 | offices in the region employees or agents in region ib ytype) (i.e., fundraising, program services, grants to recipients located in the region) is a program service, describe specific type of service(s) in region 0 1 FAYMENTS FOR CONSULTING N/A 0 6 FROGRAM SERVICES ACADEMY INSTRUCTION 0 6 FROGRAM SERVICES ACADEMY INSTRUCTION 0 4 FROGRAM SERVICES ACADEMY INSTRUCTION 0 1 PROGRAM SERVICES ACADEMY INSTRUCTION 0 1 PROGRAM SERVICES ACADEMY INSTRUCTION 0 0 REGION N/A |

032181 04-01-20

Part II

| Schedule F (Form 990) 2020 | \mathbf{THE} | FAB | FOUNDATION |
|----------------------------|----------------|-----|------------|

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|-------------------------------|---|--------------------------|---|-----------------------------|------------------------------------|---|--|---|
| | | | | | | | | |
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| | | | | | | | | |
| exempt 501(c)(3) orga | anization by the IRS, o | or for which the grantee | recognized as charities by the or counsel has provided a sec | ction 501(c)(3) ec | quivalency letter | | | |

Schedule F (Form 990) 2020

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|-----------------------------|--|--|---------------------------------------|--|
| | | | | | | | |
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Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2020

THE FAB FOUNDATION

26-4836002

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i> | X Yes | No |
|---|--|-------|-------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i> | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | X Yes | No No |

Schedule F (Form 990) 2020

032074 12-03-20

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

EXPENDITURES ARE ACCOUNTED FOR ON THE ACCRUAL BASIS USED FOR FINANCIAL

STATEMENT PURPOSES.

FORM 990, SCHEDULE F, PART I

THE ORGANIZATION RECEIVED DONATIONS FROM DONORS LOCATED IN THE EUROPE AND EAST ASIA AND THE PACIFIC REGIONS. THE ORGANIZATION DID NOT INCUR ANY FUNDRAISING EXPENDITURES IN THOSE REGIONS TO OBTAIN THE DONATIONS AND THEREFORE THE FUNDRAISING EXPENSES ARE ZERO. THE ORGANIZATION DID REPORT THOSE DONORS ON SCHEDULE B IN ACCORDANCE WITH IRS REGULATIONS.

FORM 990, SCHEDULE F, PART I

IN ACCORDANCE WITH THE INSTRUCTIONS OF FORM 990, THE ORGANIZATION HAS INCLUDED AWARDS AND HONORARIUM PAID IN CONJUNCTION WITH AN ANNUAL CONFERENCE IN GRANTS EXPENSE. AS SUCH, FOR THIS PURPOSE, IT DOES NOT CONSIDER ITSELF TO BE A GRANTMAKING ORGANIZATION, AND THEREFORE, THE QUESTIONS ON PART I OF THIS SCHEDULE DO NOT APPLY.

SCHEDULE F, PART II

THE ORGANIZATION DID NOT PROVIDE ANY FOREIGN GRANT RECIPIENTS WITH A GRANT THAT WAS MORE THAN \$5,000. THEREFORE, PART II HAS NOT BEEN COMPLETED IN ACCORDANCE WITH THE INSTRUCTIONS.

FORM 990, SCHEDULE F, PART IV, LINE 1

THE ORGANIZATION TRANSFERRED MONEY TO FOREIGN CORPORATIONS AS PAYMENT

OF COMPENSATION FOR SERVICES RENDERED TO THE ORANIZATION. A FORM 926

IS NOT REQUIRED TO BE FILED BECAUSE THE ORGANIZATION DID NOT RECEIVE AN 032075 12-03-20 Schedule F (Form 990) 2020 34

19541102 700333 23355

2020.05000 THE FAB FOUNDATION

23355 1

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

OWNERSHIP INTEREST IN THE FOREIGN CORPORATIONS.

032075 12-03-20

19541102 700333 23355

| | 571 | 3 | Interna | tional Boycott R | eport | | | OMB No. 1545-0216 |
|---------------|-----------------|--------------------|-------------------------------------|--|-----------------|----------|------------|--|
| Form | | | | - | | | | Attachment Sequence No. 123 |
| (Rev. De | ecember 20 | D10) I | For tax year beginning | | , 20 | • | <u>0</u> , | Paper filers must file in |
| | ent of the Tre | | and ending | December 31 | , 20 | 0 | 0 | duplicate (see When and Where |
| Name | Revenue Serv | vice | Cont | rolled groups, see instruction | ons. | | Identify | to File in the instructions) ing number |
| | ab Found | lation | | | | | lacitary | 26-4836002 |
| Number | r, street, an | nd room or suite r | no. If a P.O. box, see instruction | s. | | | | |
| 50 Mi | lk St, 16 | ith Floor | | | | | | |
| City or t | own, state | , and ZIP code | | | | | | |
| | n, MA 02 | | | | | | | |
| | s of service | e center where yo | ur tax return is filed | | | | | |
| Efile | af filaw (al | haali ana). | | | | | | |
| | ndividu | heck one): | | Corporation | Trust | | Estate | e 🗌 Other |
| <u>_</u> | | | Partnership | om your tax return (see in: | | | | |
| 2 | | rships and c | | | | | | |
| a | | • | each partner's name an | d identifving number. | | | | |
| b | | - | - | identification number of e | ach mamhar | of the | aantral | lad group (as defined in |
| b | section | 993(a)(3)). Do | o not list members includ | led in the consolidated ret | urn; instead, a | | | of Form 851. List all other |
| | | | • | d in the consolidated retu attach Form 851, you m | | e a co | mmon | tax year. Enter on line 4b |
| | - | | - | ber of the corporation w | - | | | - |
| | | | | me | - | | - | fying number |
| | N/A | | | | | | | N/A |
| | | | | | | | | |
| | | | | | | | | |
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| | | | | | | | | |
| | | | | | | | | |
| | If more | space is nee | ded. attach additional sh | eets and check this box | | l | | |
| | | | | | Cod | de | | Description |
| с | Enter p | rincipal busin | ess activity code and de | scription (see instructions |) 8130 | 000 | Religiou | is, grantmaking, civic, etc org |
| d | IC-DISC | s—Enter princ | ipal product or service code | and description (see instruc | tions) N/A | A | N/A | |
| 3 | | - | | 5713 must give the follow | - | | | |
| а | | - | | | | • | | N/A |
| b | | | | ns) | | • | | N/A |
| 4 | | | | 5713 must give the follow | - | | 990 | |
| a b | | | ection (see instructions) | -IC-DISC, 1120-L, 1120-PC | , etc.) | • L | 990 | |
| 5 | | me of corpora | N/A | | | | | |
| | | | | | | | | N/A |
| | | - | | , 20 | | | A | , 20 |
| с | | | nis form enter: | | | | | \$3,585,576 |
| | | | | | | | | \$3,303,370 |
| | (2) Taxa | able income b | efore net operating loss a | nd special deductions (see | nstructions) . | • | | 0 |
| 6 | Fototo | or tructo | Enter total income (Earm | 10/11 page 1) | | | | N/A |
| <u>5</u> 6 | | | | 1041, page 1) | | | owina t | ax benefits (see instructions): |
| o a | | | | | • • | | owing t | ax benefits (see instructions): |
| b | | | | oorations | | ÷ | | 0 |
| c | | | | | | : F | | 0 |
| d | | | | | | . † | | 0 |
| е | | | | erritorial income exclusion | | <u> </u> | | 0 |
| Plea | se | | | examined this report, including a | ccompanying sch | nedules | and state | ments, and to the best of my |
| Sign | | knowledge and | belief, it is true, correct, and co | omplete. | | | | |
| Here | |) | | | | - • | | |
| | | Signatur | e | C | ate | ר י | itle | |

For Paperwork Reduction Act Notice, see separate instructions.

| rm 57 | 713 (Rev. 12-2010) | | | | F | Page 2 | | | | |
|-------|---|---|-----------------|--|----------|-----------------------|--|--|--|--|
| 7a | | (as defined in section 951(b)) o ng rules) that had operations rep | | corporation (including a FSC that does not er section 999(a)? | Yes | - | | | | |
| b | • | | | ontrolled foreign corporation (as defined in | | | | | | |
| с | | | | | | | | | | |
| d | | | | | | | | | | |
| е | Do you control (within the | meaning of section 304(c)) any | corporatior | n (other than a corporation included in this | | ✓ | | | | |
| | If "Yes," did that corporation year that ends with or within | | | national boycott at any time during its tax | | | | | | |
| f | | the meaning of section 304(c) |) by any pe | rson (other than a person included in this | | 1 | | | | |
| | If "Yes," did that person participate in or cooperate with an international boycott at any time during its tax year that ends with or within your tax year? | | | | | | | | | |
| g | - | | | rtable operations under section 999(a)? | | | | | | |
| h | | | | section 999(a)? | | | | | | |
| j | Are you excluding extraterrit | torial income (defined in sectior | n 114(e), as ii | as in effect before its repeal)? n effect before its repeal) from | | ✓ ✓ | | | | |
| Part | - | elated to a Boycotting Cou | | | | | | | | |
| 8 | | | | untry (or with the government, a company, | Yes | No | | | | |
| | | | | srael which is on the list maintained by the | | | | | | |
| | Secretary of the Treasury un | nder section 999(a)(3)? (See Boy | vcottina Co | untries in the instructions.) | | <u> </u> | | | | |
| | this box | e | | | ► | Г | | | | |
| | Name of country | dentifying number of | | Principal business activity | IC-DISCs | | | | | |
| | (1) | Description | only—Ente | | | | | | | |
| | (1) | (2) | (3) | (4) | - | 5) | | | | |
| a | Saudi Arabia | 26-4836002 | 813000 | Religious, grantmaking, civic, etc organizatio | N/ | A | | | | |
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| 0 | | | | | | | | | | |

Yes No

9 Nonlisted countries boycotting Israel — Did you have operations in any nonlisted country which you know or have reason to know requires participation in or cooperation with an international boycott directed against Israel? If "Yes," complete the following table. If more space is needed, attach additional sheets using the exact format and check this box Name of country

| Name of country (1) | | Identifying number of | | IC-DISCs | |
|------------------------|--|---------------------------------|-------------|--------------------|-----------------------------------|
| | | person having operations (2) | Code (3) | Description (4) | only—Enter product code (5) |
| а | | | | | |
| b | | | | | |
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| h | | | | | |
| | | | | | Yes No |

10 Boycotts other than the boycott of Israel—Did you have operations in any other country which you know or have reason to know requires participation in or cooperation with an international boycott other than the boycott of Israel? If "Yes," complete the following table. If more space is needed, attach additional sheets using the exact format and check this box

| Name of country | Identifying number of | | | SCs | |
|-----------------|-------------------------------------|-------------|--------------------|-------------------------------|----|
| (1) | person having operations (2) | Code (3) | Description (4) | only—Ent product co (5) | |
| а | | | | | |
| b | | | | | |
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| g | | | | | |
| h | | | | | |
| | | | | Yes | No |
| | participate in or cooperate with an | | ycott? | | |

| 11 | Were you requested to participate in or cooperate with an international boycott? |
|----|--|
| | If "Yes," attach a copy (in English) of any and all such requests received during your tax year. If the request was in |
| | a form other than a written request, attach a separate sheet explaining the nature and form of any and all such |
| | requests. (See instructions.) |

Note: If the answer to either question 11 or 12 is "Yes," you must complete the rest of Form 5713. If you answered "Yes" to question 12, you must complete Schedules A and C or B and C (Form 5713).

| Part | 5713 (Rev. 12-2010) t II Requests for and Acts of Participation in or Cooperation With an International | | | | | | | | | | Page 4 Agreements | |
|------|---|------------------------|---|---------------|--|---------------------|-----------------|-------------|--------------------|--------------|----------------------|--|
| | | Boycott | | | | | ational | Yes | No | - | No | |
| 13a | Did yo | | enter into, or did you | enter into, a | any agreement (see insti | uctions): | | | | | | |
| | (1) A | | ng business directly | | tly within a country or | | overnment, a | | | | | |
| | (4 | | | | ountry which is the ob r nationals of that coun | | international | | | | | |
| | (| object of an inte | | | son engaged in trade in government, compani | | | | | | | |
| | (1 | whole or in part, | of individuals of a pa | articular nat | whose ownership or ma tionality, race, or religior duals of a particular nati | n, or to remo | ove (or refrain | | | | | |
| | (2) A | s a condition of the s | sale of a product to g or insuring produc | the govern | lar nationality, race, or ment, a company, or a rrier owned, leased, or ernational boycott? | national of | | | | | | |
| b | | | | | of 13a is "Yes," comp and check this box | | | | re spa | ace is .► | ; | |
| | Nam | ne of country | Identifying number of | Prin | cipal business activity | IC-DISCs | | | n or participation | | | |
| | | - | person receiving the request or having the | | | only— Enter | Number of requ | | Number of agree | | | |
| | | (1) | agreement (2) | Code (3) | Description (4) | product code (5) | Total (6) | Code (7) | Tot (8) | | Code (9) | |
| | | | | | | | | | | | | |
| а | | | | | | | | | | | | |
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р

Form **5713** (Rev. 12-2010)

| SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service | Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information. | | | | | | | | | |
|---|--|------------------------------------|-----------------------------|---|---|---------------------------------------|---------------------------------------|--|--|--|
| Name of the organization | | _ | - | | | | Employer identification number | | | |
| THE FAB F | | I | | | | | 26-4836002 | | | |
| Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pro- | to substantiate th stance? | | | | , , | | | | | |
| Part II Grants and Other Assistance to | | | | | anization answered | res" on Form 990, Par | t IV, line 21, for any | | | |
| recipient that received more than | \$5,000. Part II car | be duplicated if addit | ional space is need | ded. | | | | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | | |
| MASKS ON CORPORATION | | | | | | | | | | |
| 150 LINCOLN STREET, 5A | | | | | | | FISCAL SPONSORSHIP FOR | | | |
| BOSTON, MA 02111 | 85-0578635 | 501(C)(3) | 1,007,223. | 0. | N/A | N/A | MASKS ON PROJECT | | | |
| SHIFT 7, LLC 2329 CALIFORNIA STREET NW WASHINGTON, DC 20008 | STREET NW PERSONAL | | | | FISCAL SPONSORSHIP FOR PERSONAL PROTECTIVE EQUIPMENT | | | | | |
| JACKSON COUNTY SCHOOL DISTRICT 4700 COL VICKREY RD. VANCLEAVE, MS 39565 | 64-6000513 | GOVT | 5,130. | 0. | N/A | N/A | MASK MAKING PROGRAM | | | |
| INTERMEDIATE UNIT 1 ONE INTERMEDIATE UNIT DRIVE COAL CENTER, PA 15423 | 25-1394227 | GOVT | 0. | 19,200. | FMV | PANCAKEBOTS | EDUCATION | | | |
| REMARKABLE STEAM, INC. 11 JUNIPER RD. | | | | | | | | | | |
| WESTPORT, CT 06880 | 46-1803605 | 501(C)(3) | 0. | 226,600. | FMV | PANCAKEBOTS | EDUCATION | | | |
| 2 Enter total number of section 501(c)(3) a | | ranizations listed in th | e line 1 table | | | | ▶ 4. | | | |
| 3 Enter total number of other organization | | | | | | | 1. | | | |
| LHA For Paperwork Reduction Act Notice | | | | | | | Schedule I (Form 990) 2020 | | | |

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|---------------------------------|---------------------------------------|--|---------------------------------------|
| | | | | | |
| TEACHER INNOVATION AWARD | 8 | 5,500. | 0. | N/A | N/A |
| | | | | | |
| BRILLIANT CAREER PLAY INNOVATION FUND | 7 | 3,500. | 0. | N/A | N/A |
| | | | | | |
| FABXLIVE | 1 | 250. | 0. | N/A | N/A |
| | | | | | |
| | | | | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information r | equired in Part I, lin | ne 2; Part III, column | (b); and any other a | I dditional information. | |
| PART I, LINE 2: | | | | | |
| GRANTEES ARE REQUIRED TO MAKE PER | RIODIC REP | ORTS TO EN | SURE THAT | ANY FUNDS OR | |
| OTHER ASSITANCE RECEIVED ARE USEI | O FOR THE | INTENDED P | URPOSE(S) | OF THE GRANT | |
| ONLY. THE BOARD OF DIRECTORS SHA | ALL REVIEW | ALL REPOR | TS FROM TH | IE GRANT | |
| RECIPIENT, AND SOLICIT AND ANALYZ | LE ANY OTH | ER INFORMA | TION THAT | IS DEEMED | |

NECESSARY AND PRUDENT, INCLUDING REVIEWING THE RECIPIENT'S OTHER RECORDS

AND/OR PERFORMING ON-SITE VISITS WITH THE RECIPIENT(S), TO ENSURE THAT ALL

GRANT FUNDS ARE BEING USED FOR THE INTENDED PURPOSE.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



THE FAB FOUNDATION

Employer identification number 26-4836002

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE FAB FOUNDATION WAS FORMED FEBRUARY 6, 2009 TO FACILITATE AND

SUPPORT THE GROWTH OF THE INTERNATIONAL FAB LAB NETWORK. THE FAB

FOUNDATION IS A US NON-PROFIT 501(C)(3) ORGANIZATION EMERGING FROM THE

MASSACHUSETTS INSTITUTE OF TECHNOLOGY'S CENTER FOR BITS & ATOMS (CBA)

INTERNATIONAL FAB LAB OUTREACH PROGRAM. OUR MISSION IS TO PROVIDE

ACCESS TO THE TOOLS, THE KNOWLEDGE AND THE FINANCIAL MEANS TO EDUCATE,

INNOVATE AND INVENT USING TECHNOLOGY AND DIGITAL FABRICATION TO ALLOW

ANYONE TO MAKE (ALMOST) ANYTHING, AND THEREBY CREATING OPPORTUNITIES TO

IMPROVE LIVES AND LIVELIHOODS AROUND THE WORLD. COMMUNITY

ORGANIZATIONS, EDUCATIONAL INSTITUTIONS AND NON-PROFIT CONCERNS ARE OUR

PRIMARY BENEFICIARIES.

FORM 990, PART I, LINE 6 - VOLUNTEERS

THE VOLUNTEERS PROVIDE TIME AND EXPERTISE TO THE FAB FOUNDATION, IN DEVELOPING EDUCATION CONTENT, STRATEGIC OUTREACH IN EDUCATION AND ENTREPRENEURSHIP, FUNDRAISING, AND ASSISTANCE WITH ORGANIZING AND RUNNING FAB LAB COMMUNITY EVENTS LIKE THE ANNUAL GATHERING FABX EACH YEAR, OR LOCAL EVENTS FOR COMMUNITY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INTERNATIONAL FAB LAB OUTREACH PROGRAM. OUR MISSION IS TO PROVIDE ACCESS TO THE TOOLS, THE KNOWLEDGE AND THE FINANCIAL MEANS TO EDUCATE, INNOVATE AND INVENT USING TECHNOLOGY AND DIGITAL FABRICATION TO ALLOW ANYONE TO MAKE (ALMOST) ANYTHING, AND THEREBY CREATING OPPORTUNITIES TO LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020 032211 11-20-20 38

2020.05000 THE FAB FOUNDATION

Name of the organization

THE FAB FOUNDATION

Page 2

IMPROVE LIVES AND LIVELIHOODS AROUND THE WORLD. COMMUNITY

ORGANIZATIONS, EDUCATIONAL INSTITUTIONS AND NON-PROFIT CONCERNS ARE OUR

PRIMARY BENEFICIARIES.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

IN 2020 THE ORGANIZATION PARTICIPATED IN FUNDRAISING EFFORTS RELATED TO THE COVID-19 PANDEMIC. GRANTS AND CONTRIBUTIONS WERE RECEIVED TO ASSIST OTHER ORGANIZATIONS INVOLVED IN PROVIDING PERSONAL PROTECTIVE EQUIPMENT ("PPE") TO HEALTHCARE WORKERS AND COMMUNITIES IN NEED. THE FUNDRAISING WAS CONDUCTED THROUGH FISCAL SPONSORSHIPS AND OTHER AGREEMENTS, AND THE FUNDS RAISED WERE TRANSFERRED TO ENTITIES WITH WHOM THE ORGANIZATION HAD THESE AGREEMENTS TO BE USED FOR THEIR PPE PROJECTS AIMED AT THE PRODUCTION AND DISTRIBUTION OF PPE AND RELATED EFFORTS TO FIGHT THE EFFECTS OF THE PANDEMIC.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: CONTEXTS. AS PART OF ITS SERVICES, THE ORGANIZATION PROVIDES A NETWORK FUNCTION FOR THE FAB LAB COMMUNITY, BRINGING TOGETHER FAB LABS AROUND THE WORLD EITHER PHYSICALLY (FOR ANNUAL MEETINGS AND WORKSHOPS) OR VIRTUALLY THROUGH ONLINE TOOLS AND RESOURCES. ADDITIONALLY, AS A RESOURCE TO EDUCATIONAL ORGANIZATIONS, ENTREPRENEURIAL ORGANIZATIONS AND THE GENERAL PUBLIC THE ORGANIZATION HAS DEVELOPED AN ONLINE GLOBAL MAP OF FAB LABS, MAKERSPACES, AND INNOVATION SPACES SUCH THAT PEOPLE OR ORGANIZATIONS THAT NEED ACCESS TO THESE FACILITIES CAN FIND THEM EASILY.

FORM 990, PART VI, SECTION B, LINE 11B:

 THE PRESIDENT AND TREASURER OF THE ORGANIZATION REVIEW FORM 990 PRIOR TO

 032212 11-20-20
 Schedule O (Form 990 or 990-EZ) 2020

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 39

 19541102 700333 23355
 2020.05000 THE FAB FOUNDATION
 23355_1

Name of the organization

THE FAB FOUNDATION

26-4836002

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH OFFICER AND BOARD MEMBER SIGNS AN ANNUAL COI STATEMENT DISCLOSING ANY POTENTIAL CONFLICTS OF INTEREST. IT IS ALSO THEIR ONGOING DUTY TO REPORT ANY POTENTIAL CONFLICTS OF INTEREST THAT MAY OCCUR DURING THE YEAR TO THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD MET DURING THE YEAR TO REVIEW EXECUTIVE COMPENSATION. A SEARCH FOR PREVAILING SALARIES FOR SIMILAR NONPROFITS WAS PERFORMED, AND REPORTED TO THE BOARD. THE BOARD APPROVED THE PRESIDENT'S COMPENSATION INCREASE WHICH WAS IN LINE WITH THE RESULTS OF THE SEARCH.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS

ARE AVAILABLE ON THE WEBSITE:

HTTPS://FABFOUNDATION.ORG/ABOUT/#FINANCIAL-REPORTS AS WELL AS UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

MENTORING & SUPPORT:

PROGRAM SERVICE EXPENSES

MANAGEMENT AND GENERAL EXPENSES

FUNDRAISING EXPENSES

TOTAL EXPENSES

PROGRAM CONSULTANTS:

| PROGRAM SERVICE EXPENSES | | |
|--------------------------|----|------------------|
| 032212 11-20-20 | | Schedule O (Form |
| | 40 | |

19541102 700333 23355

2020.05000 THE FAB FOUNDATION

23355__1

260,430.

260,430.

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| Name of the organization THE FAB FOUNDATION | Employer identification num 26-4836002 |
|--|---|
| MANAGEMENT AND GENERAL EXPENSES | 32,32 |
| FUNDRAISING EXPENSES | |
| TOTAL EXPENSES | 636,10 |
| PAYROLL SERVICES: | |
| PROGRAM SERVICE EXPENSES | |
| MANAGEMENT AND GENERAL EXPENSES | 1,81 |
| FUNDRAISING EXPENSES | |
| TOTAL EXPENSES | 1,81 |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 898,34 |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| LOSS ON UNCOLLECTIBLE RECEIVABLES | -1,06 |
| | |
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2020 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

| OIGH 9. | M 990 PAGE 10 | | | | | | | 990 | | | | | | | |
|--------------|--|------------------|--------|------|--------------|---|------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| Asset No. | Description | Date Acquired | Method | Life | Li≍ Con v | _{ine} Una ^{Io.} Cost | adjusted t Or Basis | Bus % Excl | Section 179 Expense | Reduction In Basis | Basis For Depreciation | Beginning Accumulated Depreciation | Current Sec 179 Expense | Current Year Deduction | Ending Accumulated Depreciation |
| | MACHINERY & EQUIPMENT | | | | | | | | | | | | | | |
| 1 | VIDEOCONFERENCING UNIT | 10/25/13 | SL | 5.00 | HY1 | 6 48 | 80,661. | | | | 480,661. | 480,661. | | ٥. | 480,661. |
| 2 | VIDEOCONFERENCING UNIT | 10/17/14 | SL | 5.00 | HY1 | 6 31 | .8,794. | | | | 318,794. | 318,794. | | 0. | 318,794. |
| 3 | COMPUTER | 01/09/17 | SL | 3.00 | HY1 | 6 | 2,390. | | | | 2,390. | 2,390. | | 0. | 2,390. |
| 4 | COMPUTER | 01/21/18 | SL | 3.00 | HY1 | 6 | 2,080. | | | | 2,080. | 1,387. | | 693. | 2,080. |
| 5 | COMPUTER | 02/20/20 | SL | 3.00 | HY1 | 6 | 2,216. | | | | 2,216. | | | 739. | 739. |
| | * 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT | | | | | 80 | 06,141. | | | | 806,141. | 803,232. | | 1,432. | 804,664. |
| | * GRAND TOTAL 990 PAGE 10 DEPR | | | | | 80 | 06,141. | | | | 806,141. | 803,232. | | 1,432. | 804,664. |
| | | | | | | | | | | | | | | | |
| | CURRENT YEAR ACTIVITY | | | | | | | | | | | | | | |
| | BEGINNING BALANCE | | | | | 80 | 3,925. | | | ٥. | 803,925. | 803,232. | | | 803,925. |
| | ACQUISITIONS | | | | | | 2,216. | | | 0. | 2,216. | 0. | | | 739. |
| | DISPOSITIONS/RETIRED | | | | | | ٥. | | | ٥. | ٥. | 0. | | | ٥. |
| | ENDING BALANCE | | | | | 80 | 06,141. | | | ٥. | 806,141. | 803,232. | | | 804,664. |
| | ENDING ACCUM DEPR | | | | | | | | | | | 804,664. | | | |
| | ENDING BOOK VALUE | | | | | | | | | | | 1,477. | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |

028111 04-01-20

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

2020 TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM 199

FOR THE YEAR ENDING

December 31, 2020

| | 1 |
|--------------------------|--|
| Prepared for | |
| | The Fab Foundation |
| | 50 Milk St, 16th Floor |
| | Boston, MA 02109 |
| Prepared by | |
| | Edelstein and Company LLP |
| | 160 Federal Street, 9th Floor |
| | Boston, MA 02110 |
| To be signed and | Not Applicable |
| dated by | Not Applicable |
| Amount of tax | Total tax \$ |
| | Less: navments and credits 0.00 |
| | Plus: other amount \$ 0.00 |
| | |
| | No pmt required \$ |
| Overpayment | Credited to your estimated tax \$ 0.00 |
| eropaymont | Other amount \$ 0.00 |
| | Refunded to you \$ |
| Make check | Not applicable |
| payable to | |
| Mail tax return | This return has qualified for electronic filing. Please review |
| and check (if | your return for completeness and accuracy. We will then |
| applicable) to | transmit your return electronically to the FTB. Do not mail |
| | the paper copy of the return to the FTB. |
| | |
| Return must be mailed on | Not Applicable |
| or before | |
| Special | |
| Instructions | |
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TAXABLE YEARCalifornia Exempt Organization2020Annual Information Return

| | 202 | 0 Annual Informati | on Return | | | | | - | 199 | |
|--------|---------------|---|---|--|---------------|-----------------|----------------|-------------------------|------|-----|
| Са | lendar Year | r 2020 or fiscal year beginning (mm/dd/yyyy) | | , and ending | (mm/dd/yy | уу) | | | | |
| Co | poration/Org | ganization name | | | Cal | ifornia corp | oration | number | | |
| m | | D HOINDAWTON | | | | 2107 | 0.20 | b | | |
| | | B FOUNDATION mation. See instructions. | | | FF | 3187 | 038 | 5 | | |
| Aut | | | | | '` | 26-4 | 836 | 5002 | | |
| Stre | eet address (| (suite or room) | | | | PMB no. | 050 | ,002 | | |
| | | K ST, 16TH FLOOR | | | | | | | | |
| Cit | | | | | State | ZIP code | | | | |
| B | OSTON | í | | | MA | 0210 | 9 | | | |
| For | eign country | name | Foreign province/state/county | | | Foreign p | ostal c | ode | | |
| | | | | | | | | | | |
| A | First retu | | Yes X No I Did th | | | | | | V | |
| B | Amended | | Yes X No not re Yes X No J If exe | eported to the FTB? | | | | | es X | No |
| C D | | ion 4947(a)(1) trust prmation return? | | mpt under R&TC S ged in political activ | | | | | es X | No |
| U | | | | organization exem | | | | | es X | |
| | | : (mm/dd/yyyy) | с с | s," enter the gross | • | | | 0 | | 110 |
| Е | | counting method: (1) Cash (2) X Accrua | | organization a lim | - | | | | es X | No |
| F | | eturn filed? (1) ● 990⊤(2) ● 990PF (3) |) • 🔄 Sch H (990) 🛛 🛛 🖬 Did th | ne organization file | | | | | | |
| | | Other 990 series | repor | t taxable income? | | | | • 🗌 Ye | es X | No |
| G | | group filing? See instructions | Yes X No N Is the | organization unde | - | | | | | |
| Н | | ganization in a group exemption | | udited in a prior ye | | | | | es X | |
| | If "Yes," v | what is the parent's name? | | leral Form 1023/10 | | | | Ye | es X | NO |
| | | | | filed with IRS | | | | | | |
| P | art I 0 | Complete Part I unless not required to file this fo | orm. See General Information | B and C. | | | | | | |
| _ | | 1 Gross sales or receipts from other source | | | | ٠ | 1 | 1,227 | ,944 | 00 |
| | | | | | | | 2 | | | 00 |
| | | Gross dues and assessments from memb Gross contributions, gifts, grants, and sim | nilar amounts received | | STMT | 1. | 3 | 3,154 | ,784 | 00 |
| | Receipts | 4 Total gross receipts for filing requirement | | | | | | | | |
| | and | This line must be completed. If the result | t is less than \$50,000, see Gen | eral Information B | 20 0 | • | 4 | 4,382 | ,728 | 00 |
| F | Revenues | 5 Cost of goods sold STI | | | 20,0 | 00 00 | | | | |
| | | 6 Cost or other basis, and sales expenses o 7 Total costs. Add line 5 and line 6 | | - | | 00 | 7 | 20 | ,000 | |
| | | 8 Total gross income. Subtract line 7 from 1 | line 4 | | | | 8 | 4,362 | ,728 | 00 |
| _ | | 9 Total expenses and disbursements. From | Olde O. Deut II. Jime 40 | | | • | 9 | 4,359 | ,956 | 00 |
| E | Expenses | 10 Excess of receipts over expenses and dist | | | | | 10 | | ,772 | |
| | | 11 Total payments | | | | • | 11 | | | 00 |
| | | | | | | • | 12 | | | 00 |
| | | 13 Payments balance. If line 11 is more than | | | | | 13 | | | 00 |
| F | iling Fee | 14 Use tax balance. If line 12 is more than lin | | | | | 14 | | | 00 |
| | | 15 Penalties and Interest. See General Inform | | | | - | 15 | | | 00 |
| | | 16 Balance due. Add line 12 and line 15. The Under penalties of perjury, I declare that I have examined | d this return, including accompanyin | ull g schedules and state | ments, and to | the best of | 16 of my kr | nowledge and belief, | | 00 |
| Si | | it is true, correct, and complete. Declaration of preparer | (other than taxpayer) is based on all I | information of which p | reparer has a | ny knowled | dge. | ● Telephone | | |
| He | re | Signature of officer | | IDENT | Dale | | | • relephone | | |
| | | | | Date | Check | if | | ● PTIN | | |
| | | Preparer's signature | | 11/02/2 | | mployed | | P0126987 | 9 | |
| Pa | id | Firm's name | | | | | | ● Firm's FEIN | _ | |
| | eparer's | (or yours, if self- ► EDELSTEIN AND CO | | | | | | 04-24425 • Telephone | 19 | |
| Us | e Only | employed) 160 FEDERAL STR | | • | | | | · · | 6161 | |
| | | May the FTB discuss this return with the prepar | | | | _ v | ٦ <u>.</u> , | 617-227- | 0101 | |
| | | ן וייומי נוופ ד דם טופטעפפ נווופ ופנערוו שונוו נוופ ארפאמר | or anown above! See moundling | נות | | - LA | 🖬 Yes | No No | | |

L

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

028951 12-22-20

2,772

| | | Gross sales or receipts from all bu | | | | 1 | 9,500 ₀₀ |
|-------------|-------------|---|-----------------------------------|-----------------------------|--------------------------|------------|-------------------------|
| | 2 | Interest | | | • | 2 | 1,060 00 |
| | 3 | Dividends | | | • | 3 | 00 |
| Receipts | 4 | Gross rents | | | • | 4 | 00 |
| from | 5 | Gross royalties | | | • | 5 | 00 |
| Other | 6 | Gross amount received from sale | of assets (See Instructions) | | • | 6 | 00 |
| Sources | 7 | Other income | | SEE STA | TEMENT 4 \bullet | 7 | 1,217,384 00 |
| | 8 | Total gross sales or receipts from | other sources. Add line 1 throug | gh line 7. Enter here and o | n Side 1, Part I, line 1 | 8 | $1,227,944_{00}$ |
| | 9 | Contributions, gifts, grants, and si | milar amounts paid STAT | EMENT 6 STA | TEMENT 5 \bullet | 9 | 1,420,156 ₀₀ |
| | 10 | Disbursements to or for members | | | • | 10 | 00 |
| | 11 | Disbursements to or for members Compensation of officers, director | s, and trustees | SEE STA | TEMENT 7 \bullet | 11 | 155,927 ₀₀ |
| | 12 | | | | • | 12 | 629,230 ₀₀ |
| Expenses | 13 | Interest | | | | 13 | 17,935 ₀₀ |
| and | 14 | _ | | | | 14 | 55,637 ₀₀ |
| Disburse- | 15 | Rents | | | | 15 | 48,835 00 |
| ments | 16 | Depreciation and depletion (See in | structions) | | • | 16 | 1,432 00 |
| | 17 | Other expenses and disbursement | S | SEE STA | TEMENT 8 • | 17 | 2,030,804 00 |
| | 18 | Total expenses and disbursement | s. Add line 9 through line 17. En | ter here and on Side 1, Pa | rt I, line 9 | 18 | 4,359,956 00 |
| Schedu | | · · · · · · · · · · · · · · · · · · · | Beginning of taxa | | | of taxable | e year |
| Assets | | | (a) | (b) | (C) | | (d) |
| 1 Cash | | | | 2,808,352 | | • | 2,844,776 |
| 2 Net ac | | s receivable | | 157,850 | | • | 72,197 |
| | | ceivable | | | | • | |
| | | | | 265,800 | | • | |
| | | state government obligations | | | | • | |
| 6 Invest | ments | in other bonds | | | | • | |
| | | in stock | | | | • | |
| 8 Mortg | | | | | | • | |
| 9 Other | • | | | | | • | |
| 10 a Dep | reciab | | 803,925 | | 806,1 | 41 | |
| | | mulated depreciation (| 803,232 | 693 | (804,66 | 4) | 1,477 |
| | | | | | · · · | • | |
| 12 Other | assets | STMT 9 | | 91,870 | | • | 667,126 |
| 13 Total | assets | ; [| | 3,324,565 | | | 3,585,576 |
| Liabilities | | | | | | | |
| 14 Accou | nts pa | yable | | 397,216 | | • | 473,363 |
| | | s, gifts, or grants payable | | | | • | <u>.</u> |
| | | otes payable | | | | • | |
| 17 Morta | ades d | avable | | 135,000 | | • | 135,000 |
| 18 Other | liabiliti | ayable es <u>STMT 1</u> 0 | | 267,180 | | | 450,339 |
| 19 Capita | l stock | or principal fund | | | | • | <u>.</u> |
| | | tal surplus. Attach reconciliation | | | | • | |
| | | nings or income fund | | 2,525,169 | | • | 2,526,874 |
| | | ties and net worth | | 3,324,565 | | | 3,585,576 |
| | | I-1 Reconciliation of income p | | <u> </u> | | | |
| | | | le if the amount on Schedule L, | | s than \$50,000. | | |
| | | per books | | 5 7 Income recorded | on books this year | | |
| | | me tax | | not included in th | | | |
| | | pital losses over capital gains | | 8 Deductions in this | s return not charged | | |
| 4 Incom | e not i | recorded on books this year | | | me this year | | |
| 5 Expen | ses re | corded on books this year not | | | and line 8 | | |
| deduc | ted in | this return STMT 1 | 1 • 1,06 | 7 10 Net income per re | | | - |
| C Tatal | ۸ al al 11. | a 1 through line 5 | 1 2 77 | 2 Subtract line 0 fro | ma lim a C | | 2 772 |

Side 2 Form 199 2020

022 3

3652204

Subtract line 9 from line 6

2,772

| CA 199 | CASH CONTRIBUTIONS INCLUDED ON PART I, LINE 3 | ST | ATEMENT 1 |
|--|--|-----------------|------------|
| CONTRIBUTOR'S NAME | CONTRIBUTOR'S ADDRESS | DATE OF GIFT | AMOUNT |
| NOVO FOUNDATION | 535 FIFTH AVENUE NEW YORK, NY 10017 | 11/05/20 | 500,000. |
| CHEVRON U.S.A. INC. | 6001 BOLLINGER CANYON RD. SAN RAMON, CA 94583 | 09/04/20 | 1,225,000. |
| DASSAULT SYSTEMS | 175 WYMAN STREET WALTHAM, MA 02451 | 07/07/20 | 44,748. |
| BENIFICUS FOUNDATION | 751 LAUREL ST. #717 SAN CARLOS, CA 94070 | 04/29/20 | 250,000. |
| THE BOSTON FOUNDATION | 75 ARLINGTON STREET #1000 BOSTON, MA 02116 | 04/29/20 | 162,620. |
| BROTHER INDUSTRIES, LTD | 15-1, NAESHIRO-CHO MIZUHO-KU JAPAN 467-8561 | 06/26/20 | 10,000. |
| FIDELITY INVESTMENTS CHARITABLE GIFT FUND | 200 SEAPORT BLVD BOSTON, MA 02210 | 05/07/20 | 611,000. |
| LA VIDA FELIZ FOUNDATION | 55 WALLS DRIVE, SUITE 302 FAIRFIELD, CT 06824 | 01/22/20 | 50,000. |
| MUSTARDSEED TRUST | NUMBER 6, PLANE TRE HOUSE, DUCHESS OF BEDFORD'S WALK LONDON UNITED KINGDOM W | 04/29/20 | 12,500. |
| NATIONAL SCIENCE FOUNDATION | 2415 EISENHOWER AVENUE ALEXANDRIA, VA 22314 | 12/31/20 | 39,530. |
| OREGON COMMUNITY FOUNDATION | 1221 SW YAMHILL ST., SUITE 100 PORTLAND, OR 97205 | 08/28/20 | 5,000. |
| RICHARD KING MELLON FOUNDATION | P.O. BOX 690 LIGONIER, PA 15658 | 05/21/20 | 200,000. |
| WEND COLLECTIVE | 1550 LARIMER STREET, STE 680 DENVER, CO 80202 | 06/08/20 | 14,000. |
| BULENS FAMILY FOUNDATION | C/O GW WADE 93 WORCESTER STREET WELLESLEY, MA 02481 | 05/07/20 | 10,000. |

TOTAL INCLUDED ON LINE 3

3,134,398.

| FORM 199 | | - | GOODS SOLD PART I, LINE 5 | | STATEMENT 2 |
|---|-----------|------|------------------------------|----------|-------------|
| COST OF GOODS SOLD | | | | | |
| 1. INVENTORY AT BEGINNIN | G OF YEAR | • | | | 265,000 |
| MERCHANDISE PURCHASED COST OF LABOR MATERIALS AND SUPPLIE OTHER COSTS ADD LINES 1 THROUGH 5 | S | • | · · · · · · · | -245,000 | 20,000 |
| 7. INVENTORY AT END OF Y | EAR | • | | | |
| 8. COST OF GOODS SOLD (L | INE 6 LES | S LI | INE 7) | | 20,000 |

1,217,384.

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| CA 199 | COST OF GOODS SOLD - OTHER COSTS | STATEMENT | 3 | | | | |
|----------------------|--|------------------|----|--|--|--|--|
| DESCRIPTION | | AMOUNT | | | | | |
| FMV OF ITEMS DONATE | ED BY ORGANIZATION | -245,00 | 0. | | | | |
| TOTAL INCLUDED ON B | TOTAL INCLUDED ON FORM 199, PART I, LINE 5 | | | | | | |
| CA 199 | OTHER INCOME | STATEMENT | 4 | | | | |
| DESCRIPTION | | AMOUNT | | | | | |
| CONTRACTS TUITION | | 518,03 699,35 | | | | | |

TOTAL TO FORM 199, PART II, LINE 7

| CA 199 | CASH CONTRIBUTIONS, GIFTS, AND SIMILAR AMOUNTS PAI | | STATEMENT 5 |
|-----------------------|---|--------------|-------------|
| ACTIVITY CLASSIFICATI | ON: FISCAL SPONSORSHIP | | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| MASKS ON CORPORATION | 150 LINCOLN STREET, 5A - BOSTON, MA 02111 | NONE | 1,007,223. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| SHIFT 7, LLC | 2329 CALIFORNIA STREET NW - WASHINGTON, DC 20008 | NONE | 145,727. |
| | TOTAL FOR THIS ACTIVITY | | 1,152,950. |
| ACTIVITY CLASSIFICATI | ON: EDUCATION | | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| ARUNDHATI JADHAV | BHOSALE NAGAR - SHIVAJINAGAR PUNE, KUMASI, INDIA | NONE | 1,000. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| MARIA CARLOTA LIM | 1079 HARVEST CIRCLE - PLEASANTON, CA 94566 | NONE | 1,000. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| MIRANDA STRINGER | 2139 BEESLEY RD LUCEDALE, MS 39452 | NONE | 1,000. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| OWEN PERRY | 1535 BUCHANAN STREET, APT. 5 - SAN FRANCISCO, CA 94115 | NONE | 1,000. |

| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
|------------------|--|--------------|--------|
| TYLER COLSON | 12814 BONNIE BLEU - DENHAM SPRINGS, LA 70726 | NONE | 500. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| MONIQUE DAVIS | 13813 LAKESHORE DRIVE - BATENAHL, OH 44110 | NONE | 500. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| BEN COGSWELL | 301 LA JOLLA CIRCLE - SALINAS, CA 93901 | NONE | 500. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| MEREDITH JONES | C/O MISSION PARK ELEMENTARY SCHOOL, 403 W. ACACIA ST SALINAS, CA 93901 | NONE | 500. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| VINCENT JORLEMON | 41-22 24TH STREET, APT. 11G - LONG ISLAND CITY, NY 11101 | NONE | 500. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| HUIJING WU | 45 MONUMENT AVE CHARLESTOWN, MA 02129 | NONE | 500. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| KEVIN CARPENITO | 53 NORTH STREET - WILMINGTON, MA 01887 | NONE | 500. |

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| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT | | | | |
|----------------------|--|--|---------|--|--|--|--|
| CAITLIN GONZALEZ | 17 CORDIS STREET #1 - CHARLESTOWN, MA 02129 | 500. | | | | | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT | | | | |
| LAURA DEGELMANN | 86D WHARF STREET - SALEM, MA 01970 | 86D WHARF STREET - SALEM, MA NONE 01970 | | | | | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT | | | | |
| RAUSHANAH MUHAMMAD | 703 METROPOLITAN AVE HYDE PARK, MA 02136 | 703 METROPOLITAN AVE HYDE NONE PARK, MA 02136 | | | | | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT | | | | |
| MEGHAN SINGLETON | 141 NORTH STREET, UNIT 2 - SALEM, MA 01970 | 500. | | | | | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT | | | | |
| WENDY MERRERO | 130 DANA AVE - WORCESTER, MA 01604 | NONE | 500. | | | | |
| | TOTAL FOR THIS ACTIVITY | | 10,000. | | | | |
| ACTIVITY CLASSIFICAT | ION: HONORARIUM | | | | | | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT | | | | |
| HYPHEN-LABS | SOMERSET HOUSE, STRAND - LONDON, UNITED KINGDOM WC2R 1LA | NONE | 500. | | | | |

| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
|-----------------------------|---|--------------|--------|
| DIANA DI TOLLA VELASQUEZ | JR. QUIROGA 165-URB. RESIDENCIAL HIGUERETA, SANTIAGO DE SURCO - LIMA, | NONE | 250. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| ANA GALE | JR. QUIROGA 165-URB. RESIDENCIAL HIGUERETA, SANTIAGO DE SURCO - LIMA, | NONE | 250. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| ADRIAN TORRES OMANA | C/CARDENAL CISNEROS 10-1D - LEON, SPAIN 24010 | 255. | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| ANGELA BARBOUR | ATELIE E PRODUCAO CULTURAL ARTISTICA ME, RUA CLODOMIRO,PEREIRA, 63 CASA | NONE | 251. |
| | TOTAL FOR THIS ACTIVITY | | 1,506. |
| ACTIVITY CLASSIFICAT | ION: GLOBAL FAB AWARD | | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| NORELLA CORONELL | CRA 55 NO. 96-150 - BARRANQUILLA, COLOMBIA | NONE | 250. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| ABHINAV AJITH | 138 SOUTH CHAUNCEY AVENUE, APARTMENT 3 - WEST LAFAYETTE, IN 47906 | 250. | |

| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
|--|---|--------------|----------------------------|
| JULIAN GALLIMORE | DE CLERCQSTRAAT 47-3 - AMSTERDAM, NETHERLANDS 1053AC | 500. | |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| STELLA UZOCHUKWU DENIS | NO 3 MARTIN LUTHER KING STREET 5TH AVENUE - GWARIMPA ABUJA, NIGERIA | NONE | 100. |
| DONEES NAME | DONEES ADDRESS | RELATIONSHIP | AMOUNT |
| PRADNYA SHINDEKAR | SHASTRI CHOWK, BAZAR PETH, RAJGURUNAGR - TALKHED DISTPUNE, INDIA 410505 | NONE | 250. |
| | | | |
| ACTIVITY CLASSIFICA | TOTAL FOR THIS ACTIVITY TION: COVID-19 RESPONSE | | 1,350. |
| | | RELATIONSHIP | 1,350. Amount |
| ACTIVITY CLASSIFICA DONEES NAME DELGADO COMMUNITY COLLEGE | TION: COVID-19 RESPONSE | | |
| DONEES NAME DELGADO COMMUNITY COLLEGE | TION: COVID-19 RESPONSE DONEES ADDRESS | | AMOUNT |
| DONEES NAME DELGADO COMMUNITY COLLEGE | TION: COVID-19 RESPONSE DONEES ADDRESS 615 CITY PARK AVENUE - NEW ORLEANS, LA 70119 | NONE | AMOUNT 3,420. |
| DONEES NAME DELGADO COMMUNITY COLLEGE DONEES NAME JACKSON COUNTY | TION: COVID-19 RESPONSE DONEES ADDRESS 615 CITY PARK AVENUE - NEW ORLEANS, LA 70119 DONEES ADDRESS 4700 COL VICKREY RD - | NONE | AMOUNT 3,420. AMOUNT |

| | | NONCASH CONTRIBUTION AND SIMILAR AMO | | | STATEMENT 6 | |
|-----------------------------|-------------------------------------|---|-----------------------|------------------------------|--------------------|--|
| ACTIVITY | CLASSIFICAT | ION: EDUCATION | | | | |
| NAME OF | DONEE | ADDRESS OF DONEE | | RELATIONSHIP | AMOUNT | |
| INTERMEI | DIATE UNIT 1 | ONE INTERMEDIATE UNI - COAL CENTER, PA 15 | | | | |
| DATE OF GIFT | BOOK VALUE OF GIFT | PROPERTY DESCRIPTION | | OD USED TO INE BOOK VALUE | | |
| | 19,200. | PANCAKEBOTS | FMV | | | |
| | | | | | | |
| NAME OF | DONEE | ADDRESS OF DONEE | | RELATIONSHIP | AMOUNT | |
| | DONEE BLE STEAM, | ADDRESS OF DONEE 11 JUNIPER RD WES CT 06880 | fport, | RELATIONSHIP NONE | AMOUNT 226,600. | |
| REMARKAE | | 11 JUNIPER RD WES | METH | | | |
| REMARKAN INC. DATE OF | BLE STEAM, BOOK VALUE OF GIFT | 11 JUNIPER RD WES CT 06880 | METH | NONE OD USED TO | | |
| REMARKAN INC. DATE OF | BLE STEAM, BOOK VALUE OF GIFT | 11 JUNIPER RD WEST CT 06880 PROPERTY DESCRIPTION PANCAKEBOTS | METH DETERM FMV | NONE OD USED TO | | |

| CA 199 | COMPENSATION OF | OFFICERS, | DIRECTORS AND | TRUSTEES | STATEMENT | 7 |
|---|-----------------|-----------|--------------------------|---------------|-----------|-----|
| NAME AND ADI | DRESS | | TITLE A AVERAGE HRS W | | COMPENSAT | ION |
| SONYA PRYOR 50 MILK ST, BOSTON, MA | 16TH FLOOR | | CHIEF IMPLEME 40.00 | NTATION OFFIC | 2 | 0. |
| NEIL GERSHEN 50 MILK ST, BOSTON, MA | 16TH FLOOR | | CHAIRMAN/DIRE 1.00 | CTOR | 100,0 | 00. |
| SHERRY LASS 50 MILK ST, BOSTON, MA | 16TH FLOOR | | PRESIDENT/DIF 20.00 | ECTOR | 55,9 | 27. |
| MARIE PLANCH 50 MILK ST, BOSTON, MA | 16TH FLOOR | | TREASURER/DIF 1.00 | ECTOR | | 0. |
| BLAIR EVANS 50 MILK ST, BOSTON, MA | | | DIRECTOR 1.00 | | | 0. |
| KATIE RAST 50 MILK ST, BOSTON, MA | | | SECRETARY/DIF 1.00 | ECTOR | | 0. |
| | | | | | 1.5.0 | |

TOTAL TO FORM 199, PART II, LINE 11

155,927.

| CA 199 | OTHER EXPENSES | STATEMENT 8 |
|--|----------------|--|
| DESCRIPTION | | AMOUNT |
| LAB COMPONENTS STATE FILING FEES OTHER EMPLOYEE BENEFITS LEGAL FEES ACCOUNTING FEES OTHER PROFESSIONAL FEES ADVERTISING AND PROMOTION OFFICE EXPENSES TRAVEL CONFERENCES AND CONVENTIONS INSURANCE | | 846,736. 800. 46,725. 14,205. 96,900. 898,347. 1,740. 47,510. 40,060. 1,588. 36,193. |
| TOTAL TO FORM 199, PART II, LIN | NE 17 | 2,030,804. |

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| CA 199 OTHER ASSETS | 5 | STATEMENT | 9 |
|---|-------------------------------------|------------------------------|----------|
| DESCRIPTION | BEG. OF YEAR | END OF YEAD | R |
| DEPOSITS OTHER ASSET PLEDGES AND GRANTS RECEIVABLE PREPAID EXPENSES AND DEFERRED CHARGES | 3,639. 500. 83,500. 4,231. | 3,63 50 656,57 6,40 | 0. 8. |
| TOTAL TO FORM 199, SCHEDULE L, LINE 12 | 91,870. | 667,12 | 6. |
| CA 199 OTHER LIABILIT | IES | STATEMENT | 10 |
| DESCRIPTION | BEG. OF YEAR | END OF YEAD | R |
| DEFERRED REVENUE UNSECURED NOTES AND LOANS PAYABLE | 267,180. 0. | 257,53 192,80 | |
| TOTAL TO FORM 199, SCHEDULE L, LINE 18 | 267,180. | 450,33 | 9. |
| CA 199 EXPENSES RECORDED ON BOO NOT DEDUCTED IN THI | | STATEMENT | 11 |
| DESCRIPTION | | AMOUNT | |
| LOSS ON UNCOLLECTIBLE RECEIVABLES | | 1,06 | 7. |
| TOTAL TO FORM 199, SCHEDULE M-1, LINE 5 | | 1,06 | 7. |

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| TAXABLE YEARCOI2020and | rporatio Amor | on Depr | reciatio | n | | | | | | | CALIFORN 38 | IA FORM 85 |
|---|---|--|--------------------------------|------------------------------------|------------------------------------|----------------------|---------------|------------------------|-----------------|----------------------------------|------------------------------------|--|
| Attach to Form 100 or Form 1 | | | | FORM | 199 | | | | F | EIN | 26-48 | 36002 |
| Corporation name | | | | | | | | Califo | rnia corporatio | on number | | |
| THE FAB FOUNDATION | | | | | | | | | 3187038 | | | |
| Part Election To Expense (| | | | | | | | | | | i | |
| 1 Maximum deduction unde | | | | | | | | | | | | \$25,000 |
| 2 Total cost of IRC Section 1 | | | | | | | | | | | | |
| 3 Threshold cost of IRC Sec | | | | | | | | | | | | \$200,000 |
| 4 Reduction in limitation. Su | | | | | | | | | | | | |
| 5 Dollar limitation for taxable | | | e 1. If zero or l | | | 1 | | | | 5 | | |
| | escription of p | roperty | | (b) Cost (b | ousiness use o | nly) | (C) | Elected | ost | _ | | |
| 6 | | | | | | | | | | _ | | |
| | | | | | | | <u>г – г</u> | | | _ | | |
| 7 Listed property (elected IR | | | | | | | | | | | | |
| 8 Total elected cost of IRC S | | | | | | | | | | | | |
| 9 Tentative deduction. Enter | | | | | | | | | | | | |
| 10 Carryover of disallowed de | eduction from p | orior taxable yea | ars | | | | | | | 10 | | |
| 11 Business income limitation | | | | | | | | | | | | |
| 12 IRC Section 179 expense of | | | | | | | | | | 12 | | |
| 13 Carryover of disallowed de | | | | | | | | | | | | |
| Part II Depreciation and Ele | | | | | | | | (0) | | | () | |
| (a) Description of property | (b) Date acquire (mm/dd/yyyy | d Co | (c) st or r basis | () Depreciatior allowable in | n allowed or | (e Deprec meti | ciation | (f) Life c rate | | Depr | (g) eciation nis year | (h) Additional first year |
| 14 | | | | | | | | | | | | depreciation |
| 14 | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| SEE STATEMENT | 12 | 80 | 6,141. | 80 |)3,232. | | | | | | | |
| 15 Add the amounts in column | | | | | | | | | | | | |
| See instructions for line 14 | () | . , | | , - | | | | | 15 | | 1,432 | |
| Part III Summary | +, coluiiii (II) | | | | | | | | 10 | | 1,152 | |
| 16 Total: If the corporation is IRC Section 179 expense, Additional first year depree Depreciation (if no election | add the amour ciation under R | &TC Section 24 | 4356. add the a | amounts on lin | ie 15, columns | (g) and | (h) or | | | 16 | | 1,432 |
| 17 Total depreciation claimed | | | | | | | | | | | | 1,432 |
| 18 Depreciation adjustment. I | | | | | | | | | | | | _, |
| If line 17 is less than line 1 | | | | | | | | | | | | |
| amounts are used to deter | | | | | | • | | - | | 18 | | 0 |
| Part IV Amortization | | | | | · -···, · | , | | | · j · j · | | | |
| (a) Description of prope | | (b) Date acquired mm/dd/yyyy) | Co | (c) st or r basis | () Amortization allowable in | | rears | (e) R&TC Section | pero | (f) riod or centage | () Amort for thi | zation |
| 19 | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | 1 | | | | | | | |
| 20 Total. Add the amounts in | column (g) | | • | | • | | I | | I | 20 | | |
| 21 Total amortization claimed | (2) | | | | | | | | | | | |
| 22 Amortization adjustment. I | | | | | | | | | | | | |
| Side 1, line 6. If line 21 is l | - | | | | | | | | | 22 | | |

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| CA 3885 | | | DEPRE | CIATION | | | STATEM | IENT 12 |
|---|------------|--------------|----------|----------|---------------|-------|-------------------|---------|
| ASSET NO./ DATE IN DESCRIPTION SERVICE | | • | | • | | LIFE | DEPRE- CIATION | BONUS |
| 1 | VIDEOCONFE | RENCING UNIT | | | | | | |
| | | 10/25/13 | 480,661. | 480,661. | \mathtt{SL} | 5.00 | 0. | |
| 2 | VIDEOCONFE | RENCING UNIT | | | | | | |
| | | 10/17/14 | 318,794. | 318,794. | \mathtt{SL} | 5.00 | 0. | |
| 3 | COMPUTER | | | | | | | |
| | | 01/09/17 | 2,390. | 2,390. | SL | 3.00 | 0. | |
| 4 | COMPUTER | | | | | | | |
| _ | | 01/21/18 | 2,080. | 1,387. | SL | 3.00 | 693. | |
| 5 | COMPUTER | | 0.016 | | ~- | ~ ~ ~ | | |
| | | 02/20/20 | 2,216. | | \mathtt{SL} | 3.00 | 739. | |
| TOTAL | TO FORM 38 | 85 | 806,141. | 803,232. | | | 1,432. | |

| TAXABLE 202 | | fornia e-file Re mpt Organizat | | rization f | or | | | | FORM 8453-EO |
|--|---|--|---|--|---|---|--|--|--|
| Exempt Orga | anization name | | | | | | lc | lentifyin | g number |
| THE E | FAB FOUNDAT | ION | | | | | | 26-4 | 4836002 |
| Part I | Electronic Return I | nformation (whole dollars | only) | | | | | | |
| 1 Tota | al gross receipts (Forn | n 199, line 4) | | | | | | . 1_ | 4,382,728 |
| | al gross income (Form | | | | | | | | 4,362,728 |
| 3 Tota | al expenses and disbu | rsements (Form 199, line | 9) | | | | | . 3_ | 4,359,956 |
| Part II | Settle Your Accoun | t Electronically for Taxa | ole Year 2020 | | | | | | |
| 4 | Electronic funds with | | | | thdrawal d | ate (mm | n/dd/yy | /y) | |
| Part III | | n (Have you verified the ex | kempt organization's b | anking informat | tion?) | | | | |
| | ing number | | | | aaaunti [| | okina | | Souingo |
| Part IV | Dunt number Declaration of Office | or | | 7 Type of a | | | ecking | | Savings |
| | - | 's account to be settled as de | signated in Part II. If I ch | eck Part II. Box 4. | l authorize a | an electro | onic fund | ls with | drawal for the amount listed |
| on line 4a. | | | | ook i uitii, box i, | 1 4441011201 | | | | |
| transmitter California e a balance e organizatio statements | r, or intermediate service electronic return. To the due return, I understand on will remain liable for tl s be transmitted to the F | e that I am an officer of the ab provider and the amounts in best of my knowledge and be that if the Franchise Tax Boar he fee liability and all applicab IB by the ERO, transmitter, or sclose to the ERO or interme | Part I above agree with t lief, the exempt organizat d (FTB) does not receive le interest and penalties. intermediate service pro | he amounts on th tion's return is true full and timely pay I authorize the exe vider. If the proce | e correspon e, correct, ar yment of the empt organiz ssing of the | ding lines nd compl e exempt cation reti | s of the e ete. If th organiza urn and a | exempt e exem tion's f accomp | organization's 2020 pt organization is filing fee liability, the exempt panying schedules and |
| Sign | Signature of officer | | Date | PRESIDE | INT | | | | |
| Here | Signature of officer | | Date | Inte | | | | | |
| Part V | Declaration of Flec | tronic Return Originator | (FBO) and Paid Pren | arer | | | | | |
| I declare th am only ar accurately provided th 1345, 202 the exemp I declare th true, corre | hat I have reviewed the a n intermediate service pr reflects the data on the i he organization officer w 0 Handbook for Authoriz t organization return is fi hat I have examined the a ect, and complete. I make | bove exempt organization's re ovider, I understand that I am return.) I have obtained the or ith a copy of all forms and infi- red e-file Providers. I will keep led, whichever is later, and I v above exempt organization's r this declaration based on all | eturn and that the entries not responsible for revie ganization officer's signa ormation that I will file wi form FTB 8453-EO on fi vill make a copy available eturn and accompanying | on form FTB 845: ewing the exempt of ture on form FTB th the FTB, and I h le for four years fr to the FTB upon i schedules and st ive knowledge. | organization 8453-EO be have followe form the due request. If I a | 's return. fore trans d all othe date of th am also t | I declare smitting r require ne return he paid p | e, howe this ret ments or fou orepare | ever, that form FTB 8453-EO turn to the FTB; I have described in FTB Pub. Ir years from the date er, under penalties of perjury, |
| | ERO's- signature | | | Date | also paid preparer | x | if self- employed | | P01269879 |
| | Firm's name (or yours | EDELSTEIN AN | D COMPANY L | LP | preparer | 21 | | | EIN 04-2442519 |
| 0:00 | if self-employed) and address | 160 FEDERAL BOSTON, MA | | | | | | | e02110 |
| | | e that I have examined the abo | | | | | | | |
| and belief, | they are true, correct, ar | nd complete. I make this decla | aration based on all inform | mation of which I I | nave knowle | dge. | | | - |
| Paid | Paid preparer's | | | Date | | Check if self- | | Pa | id preparer's PTIN |
| Prepar | | ` | | | | employee | | | |
| Must | Firm's name (or yours if self-employed) | | | | | | | Firm's F | EIN |
| Sign | and address | • | | | | | | ZIP code | e |
| | | | | | | | | | |
| | | | | | | | | | |
| For Priva | acy Notice, get FTB 1 | 131 ENG/SP. | | | | | | | FTB 8453-EO 2020 |

029021 11-19-20

TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM RRF-1

FOR THE YEAR ENDING

December 31, 2020

| Prepared for | The Fab Foundation 50 Milk St, 16th Floor Boston, MA 02109 |
|--|--|
| Prepared by | Edelstein and Company LLP 160 Federal Street, 9th Floor Boston, MA 02110 |
| Amount due or refund | Balance due of \$150.00 |
| Make check payable to | Department of Justice |
| Mail tax return and check (if applicable) to | Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 |
| Return must be mailed on or before | November 15, 2021 |
| Special Instructions | <pre>The report should be signed and dated by the authorized individual(s). A copy of the federal return is also provided. In conjunction with Form RRF-1 this comprises the Annual Report to be filed with the California Attorney General's Registry of Charitable Trusts. We strongly suggest the use of certified mail, obtaining a return receipt, when filing all returns to substantiate a timely filing.</pre> |

| STATE OF CALIFORNIA RRF-1 | | | | I | DEPARTME | | |
|--|--|---|--|--|--|--------------------------------|----------------------------------|
| (Rev. 09/2017) MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 STREET ADDRESS: 1300 I Street | | JAL REGISTRATION RENEV O ATTORNEY GENERAL OF Sections 12586 and 12587, California 11 Cal. Code Regs. sections 301-306, | F CALIFO Government (| RNIA Code | (For Registry Use Only) | | |
| Sacramento, CA 95814 (916)210-6400 WEBSITE ADDRESS: www.oag.ca.gov/charities | organization's minimum tax of | mit this report annually no later than four months s accounting period may result in the loss of tax f \$800, plus interest, and/or fines or filing penalti 703; Government Code section 12586.1. IRS ex | exemption and t ies. Revenue & T | he assessment of a axation Code section | | | |
| | | | Check if: | | | | |
| THE FAB FOUNDAT | ION | | | inge of address ended report | | | |
| FAB ACADEMY | uses or has used | | | | | | |
| 50 MILK ST, 16T | H FLOOR | | State Cha | rity Registration Num | nber ct_0181781 | | |
| BOSTON, MA 021 City or Town, State, and ZIP Code | 09 | | Corporatio | on or Organization No | _{D.} C3187038 | | |
| (857) 333-7777 Telephone Number | E-mail Address | ABFOUNDATION.ORG | Federal E | mployer ID No. 26 | -4836002 | | |
| ANNUAL RE | GISTRATION R | ENEWAL FEE SCHEDULE (11 Cal Make Check Payable to Depart | | | 311, and 312) | | |
| Gross Annual Revenue Less than \$25,000 Between \$25,000 and \$100,00 | <u>Fee</u> 0 00 \$25 | Gross Annual Revenue Between \$100,001 and \$250,000 Between \$250,001 and \$1 millio | | | 001 and \$10 million ,001 and \$50 million | <u>Fe</u> \$1 \$2 \$3 | |
| PART A - ACTIVITIES | | | | | | | |
| For your most recent fu | Ill accounting p | period (beginning $01/01/20$ | 020 end | ing <u>12/31/2</u> | 020) list: | | |
| | | | | | | | |
| Gross Annual Revenue\$ Program Expen | | 28 Noncash Contributions\$ 3,995,442 | Total Expe | | ts \$3,58 , 359 , 956 | 5,5 | 76 |
| Program Expen | ses \$ | 28 Noncash Contributions\$ 3,995,442 ANIZATION DURING THE PERIOD | | enses \$4 | | 5,5 | 76 |
| Program Expen PART B - STATEMENTS REG Note: All questions must be | ses \$ ARDING ORGA answered. If y | 3,995,442 | OF THIS RE | enses \$ 4 PORT w, you must attach a | , 3 <u>59,956</u> a separate page | | |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanat 1. During this reporting period | ses \$ ARDING ORGA e answered. If y tion and details od, were there a | 3,995,442 ANIZATION DURING THE PERIOD you answer "yes" to any of the que | OF THIS RE estions below review RRF- financial trar | PORT W, you must attach a 1 instructions for in sactions between th | , 359,956 a separate page formation required. e organization | | |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanat 1. During this reporting perior and any officer, director of any financial interest? | ses \$ ARDING ORGA answered. If y tion and details od, were there a or trustee thereo | 3,995,442 ANIZATION DURING THE PERIOD rou answer "yes" to any of the que of for each "yes" response. Please of ny contracts, loans, leases or other | OF THIS RE estions belov review RRF- financial trar which any su | w, you must attach a 1 instructions for in 1 sactions between th ch officer, director or | , 359,956 a separate page formation required. e organization t trustee had | | No |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanat 1. During this reporting period and any officer, director of any financial interest? 2. During this reporting period or funds? | ses \$ ARDING ORGA e answered. If y tion and details od, were there a or trustee thereo od, was there ar | 3,995,442 ANIZATION DURING THE PERIOD you answer "yes" to any of the que to for each "yes" response. Please of ny contracts, loans, leases or other f, either directly or with an entity in v | OF THIS RE estions below review RRF- financial tran which any su misuse of th | enses \$4 | , 359,956 a separate page formation required. e organization t trustee had | | No |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanat 1. During this reporting period and any officer, director of any financial interest? 2. During this reporting period or funds? 3. During this reporting period | ses \$ ARDING ORGA answered. If y tion and details od, were there a or trustee thereo od, was there ar od, were any org od, were the ser | 3,995,442 ANIZATION DURING THE PERIOD rou answer "yes" to any of the que for each "yes" response. Please in ny contracts, loans, leases or other f, either directly or with an entity in w ny theft, embezzlement, diversion or | OF THIS RE estions beloo review RRF- financial trar which any su misuse of the nalty, fine or | enses \$4 PORT w, you must attach a 1 instructions for in asactions between th ch officer, director or e organization's char judgment? | , 359,956 a separate page formation required. e organization r trustee had ritable property | | No X X |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanat 1. During this reporting period and any officer, director of any financial interest? 2. During this reporting period or funds? 3. During this reporting period or funds? 4. During this reporting period commercial coventurer us | ARDING ORGA answered. If y tion and details od, were there a or trustee thereo od, was there ar od, were any org od, were the ser sed? | 3,995,442 ANIZATION DURING THE PERIOD rou answer "yes" to any of the que s for each "yes" response. Please in ny contracts, loans, leases or other f, either directly or with an entity in w ny theft, embezzlement, diversion or ganization funds used to pay any pe | OF THIS RE estions beloo review RRF- financial trar which any su misuse of the nalty, fine or ndraising con | enses \$4 | , 359,956 a separate page formation required. e organization r trustee had ritable property | | No X X X |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanate 1. During this reporting period and any officer, director of any financial interest? 2. During this reporting period or funds? 3. During this reporting period or funds? 4. During this reporting period commercial coventurer us 5. During this reporting period commercial coventurer us | ses \$ ARDING ORGA answered. If y tion and details od, were there a or trustee thereo od, was there ar od, were any org od, were the ser sed? od, did the organ | 3,995,442 ANIZATION DURING THE PERIOD rou answer "yes" to any of the que s for each "yes" response. Please in ny contracts, loans, leases or other f, either directly or with an entity in w ny theft, embezzlement, diversion or ganization funds used to pay any pe vices of a commercial fundraiser, fun | OF THIS RE estions below review RRF- financial tran which any su misuse of the nalty, fine or ndraising cou | enses \$4 | , 359,956 a separate page formation required. e organization trustee had ritable property urposes, or | Yes | No X X X |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanate 1. During this reporting period and any officer, director of any financial interest? 2. During this reporting period or funds? 3. During this reporting period or funds? 4. During this reporting period commercial coventurer us 5. During this reporting period commercial coventurer us | ses \$ ARDING ORGA e answered. If y tion and details od, were there a or trustee thereo od, was there ar od, was there ar od, were any org od, were the ser sed? od, did the organ | 3,995,442 ANIZATION DURING THE PERIOD rou answer "yes" to any of the que of or each "yes" response. Please of ny contracts, loans, leases or other f, either directly or with an entity in w my theft, embezzlement, diversion or ganization funds used to pay any pe vices of a commercial fundraiser, fun- nization receive any governmental fun- nization hold a raffle for charitable per | OF THIS RE estions below review RRF- financial tran which any su misuse of the nalty, fine or ndraising cou | enses \$4 | , 359,956 a separate page formation required. e organization trustee had ritable property urposes, or | Yes | No X X X X |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanate 1. During this reporting period and any officer, director of any financial interest? 2. During this reporting period or funds? 3. During this reporting period or funds? 4. During this reporting period commercial coventurer use 5. During this reporting period coventurer use 6. During this reporting period coventurer use 7. Does the organization cor | ses \$ ARDING ORGA answered. If y tion and details od, were there a od, were there or od, was there ar od, were any org od, were any org od, were the ser od, did the organ od, did the organ od, did the organ | 3,995,442 ANIZATION DURING THE PERIOD rou answer "yes" to any of the que for each "yes" response. Please in ny contracts, loans, leases or other f, either directly or with an entity in w ny theft, embezzlement, diversion or ganization funds used to pay any pe vices of a commercial fundraiser, fun- nization receive any governmental fu- nization hold a raffle for charitable per donation program? dent audit and prepare audited finar | OF THIS RE estions below review RRF- financial tran which any su misuse of the nalty, fine or ndraising con unding? | Por ses \$ 4 PORT w, you must attach a 1 instructions for in isactions between th ch officer, director or e organization's char judgment? unsel for charitable p SEE ST2 | , 359,956 a separate page formation required. e organization trustee had ritable property urposes, or ATEMENT 13 | Yes | No X X X X X |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanate 1. During this reporting period and any officer, director of any financial interest? 2. During this reporting period or funds? 3. During this reporting period or funds? 4. During this reporting period commercial coventurer us 5. During this reporting period commercial coventurer us 6. During this reporting period commercial coventurer us 7. Does the organization cord generally accepted account | ses \$ ARDING ORGA answered. If y tion and details od, were there a or trustee thereo od, was there ar od, was there ar od, were any org od, were any org od, were the ser sed? od, did the organ od, did the organ od, did the organ od, did the organ | 3,995,442 ANIZATION DURING THE PERIOD rou answer "yes" to any of the que for each "yes" response. Please in ny contracts, loans, leases or other f, either directly or with an entity in w ny theft, embezzlement, diversion or ganization funds used to pay any pe vices of a commercial fundraiser, fun- nization receive any governmental fu- nization hold a raffle for charitable per donation program? dent audit and prepare audited finar | OF THIS RE estions below review RRF- financial tran which any su misuse of the nalty, fine or ndraising con unding? urposes? | enses \$ 4 PORT w, you must attach a 1 instructions for in isactions between th ch officer, director or e organization's char judgment? unsel for charitable p SEE ST2 ents in accordance w SEE ST2 | , 359,956 a separate page formation required. e organization trustee had ritable property urposes, or ATEMENT 13 ith ATEMENT 14 | Yes | No X X X X X |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanate 1. During this reporting period and any officer, director of any financial interest? 2. During this reporting period or funds? 3. During this reporting period or funds? 3. During this reporting period or funds? 5. During this reporting period commercial coventurer use 5. During this reporting period commercial coventurer use 6. During this reporting period commercial coventurer use 7. Does the organization cord generally accepted accound generally accepted accound generally accepted accound generally accepted accound set the under penalty of period accound set the under penalty of period accound set the under penalty of penalty | ses \$ ARDING ORGA e answered. If y tion and details od, were there a or trustee thereo od, was there an od, was there an od, were any org od, were the ser sed? od, did the organ od, did the organ od, did the organ nduct a vehicle of luct an independ inting principles g period, did the rjury that I have | 3,995,442 ANIZATION DURING THE PERIOD you answer "yes" to any of the que a for each "yes" response. Please of ny contracts, loans, leases or other f, either directly or with an entity in w hy theft, embezzlement, diversion or ganization funds used to pay any pe vices of a commercial fundraiser, fun- nization receive any governmental fun- nization hold a raffle for charitable per donation program? dent audit and prepare audited finar- for this reporting period? | OF THIS RE estions below review RRF- financial tran which any su misuse of the nalty, fine or ndraising con unding? urposes? ncial statements sets, while re accompanyi | enses \$4 | , 359,956 a separate page formation required. e organization r trustee had ritable property urposes, or ATEMENT 13 ith ATEMENT 14 restricted net assets? | Yes | No X X X X X X |
| Program Expen PART B - STATEMENTS REG Note: All questions must be providing an explanate 1. During this reporting period and any officer, director of any financial interest? 2. During this reporting period or funds? 3. During this reporting period or funds? 3. During this reporting period or funds? 5. During this reporting period commercial coventurer use 5. During this reporting period commercial coventurer use 6. During this reporting period commercial coventurer use 7. Does the organization cord generally accepted accound generally accepted accound generally accepted accound generally accepted accound set the under penalty of period accound set the under penalty of period accound set the under penalty of penalty | ses \$ ARDING ORGA e answered. If y tion and details od, were there a or trustee thereo od, was there ar od, was there ar od, were any org od, were the ser sed? od, did the organ nduct a vehicle of luct an independ inting principles g period, did the rjury that I have a, correct and of SHE | 3,995,442 ANIZATION DURING THE PERIOD You answer "yes" to any of the queets for each "yes" response. Please in any contracts, loans, leases or other f, either directly or with an entity in which the directly or with an entity or with a | OF THIS RE estions below review RRF- financial tran which any su misuse of the nalty, fine or ndraising con unding? urposes? ncial statement sets, while re accompanyi ign. | enses \$4 | , 359,956 a separate page formation required. e organization r trustee had ritable property urposes, or ATEMENT 13 ith ATEMENT 14 restricted net assets? | Yes | No X X X X X X |

| CA | RRF-1 | |
|----|-------|--|
|----|-------|--|

INFORMATION REGARDING GOVERNMENTAL FUNDING STATEMENT 13 PART B, LINE 5

NATIONAL SCIENCE FOUNDATION JANNELE L. GOSEY 2415 EISENHOWER AVE, ALEXANDRIA, VA 22314 (703)292-5111

| C۵ | RRF | -1 |
|-----|------|----|
| CA. | UUT. | |

INFORMATION REGARDING RESTRICTED ASSETS PART B, LINE 9

STATEMENT 14

IN 2020, ALL RESTRICTED FUNDS RECEIVED FROM DONORS WERE USED FOR THEIR RESTRICTED PURPOSES. A LARGE AMOUNT OF RESTRICTED CONTRIBUTIONS WERE RECEIVED IN 2020 WHICH HAVE NOT YET BEEN SPENT AND RELEASED FROM RESTRICTIONS, RESULTING IN A NEGATIVE BALANCE IN NET ASSETS WITHOUT DONOR RESTRICTIONS AT THE END OF THE YEAR. HOWEVER, THIS IS ONLY A TEMPORARY SITUATION, AND ULTIMATELY THE NET ASSETS WITHOUT DONOR RESTRICTIONS WILL BE RESTORED TO A POSITIVE AMOUNT WHEN THE RESTRICTED FUNDS ARE USED IN ACCORDANCE WITH THE PURPOSES FOR WHICH THEY WERE RESTRICTED BY DONORS.

TAX RETURN FILING INSTRUCTIONS

MASSACHUSETTS FORM PC

FOR THE YEAR ENDING

December 31, 2020

| Prepared for | |
|--|---|
| | The Fab Foundation 50 Milk St, 16th Floor Boston, MA 02109 |
| Prepared by | Edelstein and Company LLP 160 Federal Street, 9th Floor Boston, MA 02110 |
| Amount due or refund | Balance due of \$500.00 |
| Make check payable to | Not Applicable |
| Mail tax return and check (if applicable) to | Non-Profit Org/Public Charities Div Office of the Attorney General One Ashburton Place Boston, MA 02108 |
| Return must be mailed on or before | November 15, 2021 |
| Special Instructions | The report should be signed and dated by the authorized individual(s). |
| | Payment for the balance due must be made electronically via the Commonwealth of Massachusetts website at: |
| | Https://www.paybill.com/maagocharities |
| | All the necessary attachments should be included with Form PC before filing. |
| | We strongly suggest the use of certified mail, obtaining a return receipt, when filing all returns to substantiate a timely filing. |
| | |
| | |

| Office | Use | Only: | Fiscal | Year |
|--------|-----|-------|--------|------|
|--------|-----|-------|--------|------|

| THE COMMONWEALTH OF MASSACHUSETTS | _ |
|--|---|
| OFFICE OF THE ATTORNEY GENERAL | |
| NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION | ٧ |
| ONE ASHBURTON PLACE | |
| BOSTON, MASSACHUSETTS 02108 | ١ |

(617) 727-2200, ext. 2101 www.mass.gov/ago/charities

| | | Form PC | |
|--|-------------------------------|-------------------------------|--|
| Report for the Fiscal Period: $01/01/$ | 20 to 12/31/20 |) | Check all items attached (if applicable) |
| AG Account #: 053495 | | | Filing Fee or Printout of Electronic Payment Confirmation |
| Electronic Payment Confirmation #: $\frac{29}{Att}$ Electronic Payment Date: $\frac{10}{20}$ | ach printout of electronic pa | ayment confirmation. | X Copy of IRS Return X Audited Financial Statements/Review |
| When did the organization first engage in charitable work in Massachusetts? Has the organization applied for or been g IRS tax exempt status? | 01/24/2012 | X Yes No | By-Laws X Schedule A-1 X Schedule A-2 Schedule RO Schedule VCO |
| If yes, date of application OR date c | f determination letter: | <u>05/26/2011</u> <u>3</u> | |
| If exempt under 501(c), are contribu tax deductible as charitable contribu | - | X Yes No |) |
| Organization Data Name: THE FAB FOUNDATIO | | | |
| Mailing Address: 50 MILK ST, City: BOSTON | 16TH FLOOR | State: MA | ZIP: 02109 |
| Phone Number: (857)333-777 | 7 | Fax Number: (857)4 | 15-5485 |
| Email: INFO@FABFOUNDATIC | N.ORG | Website: WWW.FABF | OUNDATION.ORG |
| | | | |

In the table below, please enter the appropriate codes from the corresponding tables found in the instructions. Enter **up to 2** codes from Table 3 for your organization's main purpose(s)

| Category | Code | Category | Code |
|--------------------------------|------|-----------------------------|------|
| County (Table 1) | 9 | Organization Purpose Code 1 | 8 |
| Type of Organization (Table 2) | 21 | Organization Purpose Code 2 | 59 |

Please check box if final return prior to dissolution:

Form PC Rev. 09/2020 078001 10-07-20

Page 1 of 15

2

Office Use Only: Payment Received

19541102 700333 23355

2020.05000 THE FAB FOUNDATION

26 - 4836002

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

- 1. On what date was the organization created? 02/06/2009
- 2. Where was the organization created? CALIFORNIA
- 3. What is the form of organization? (check one)

| Corporation | Testamentary Trust |
|----------------------------|--------------------|
| Unincorporated Association | Inter Vivos Trust |

Other (please describe):

4. Was your organization related to any other organization(s) during the reporting year (see definition "Related Organization")? *If yes, please complete the Schedule RO on pages 13 and 14.*

5. Enter your summary of financial data:

| | Financial Data | Amounts |
|----|--|------------|
| А. | Contributions, gifts, grants, and similar amounts received | 3,154,784. |
| В. | Gross support and revenue | 4,362,728. |
| C. | Program services and similar amounts paid out | 3,995,442. |
| D. | Fundraising expenses | 9,981. |
| E. | Management and general expenses | 354,533. |
| F. | Payments to affiliates | 0. |
| G. | Total expenses | 4,359,956. |
| Н. | Net assets or fund balances at the end of the year | 2,526,874. |

6. List the total compensation you provided to your five highest paid employees:

| | Name/Title | Hrs/ Week | Salary and Other Income | Benefit Plans | Other Compensation |
|----|----------------------------------|--------------|----------------------------|---------------|-----------------------|
| | SONYA PRYOR JONES | | | | |
| 1. | CHIEF IMPLEMENTATION OFFICER | 40.00 | 102,500. | 20,487. | 0. |
| | LUCIANO BETOLDI | | | | |
| 2. | INTERNATIONAL OPERATIONS DIRECTO | 40.00 | 95,850. | 14,468. | 0. |
| | ALTHEA CAMPBELL | | | | |
| 3. | SR. MGR. OF RELATIONSHIPS | 40.00 | 80,000. | 422. | 0. |
| | AIDAN MULLANEY | | | | |
| 4. | MANAGER OF INSTRUCTION | 40.00 | 80,000. | 7,403. | 0. |
| | LIZ WHITEWOLF | | | | |
| 5. | EDUCATION DIRECTOR | 40.00 | 71,923. | 359. | 0. |

7. Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your response to 6? *If yes, please provide explanation (attach separate sheet).*



19541102 700333 23355

Rev. 09/2020

3 2020.05000 THE FAB FOUNDATION

26-4836002

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

| | Name/Title | Amount of Compensation | Type(s) of Service |
|----|--------------------------------|------------------------|--------------------|
| | | | FAB ACADEMY |
| 1. | INSTITUT D'ARQUITECTURA | 164,022. | CONSULTING |
| | | | FAB ACADEMY |
| 2. | NEIL GERSHENFELD | 100,000. | PROFESSOR |
| | | | |
| 3. | SA FAB CITY FOUNDATION | 80,000. | PROGRAM CONSULTING |
| | | | FINANCE & |
| 4. | FOUNDATION MANAGEMENT ASSOCIAT | 70,000. | ACCOUNTING |
| | | | |
| 5. | TIES | 60,112. | PROGRAM CONSULTING |

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

| Bank | Address | | Phone Number |
|--|--|-------------|----------------|
| WEBSTER BANK, NA | 100 FRANKLIN STREET, 02110 | BOSTON, MA | 617-717-6850 |
| | | | |
| | | | |
| 10. What is the organization's accounting method? | Cash X Accrual | | |
| | Other (specify): | | |
| 11. If organization's mailing address is a P.O. Box, lis | at the organization's full street address: | | |
| Address: N/A | | | |
| City: N/A | | State: Z | IP Code: N/A |
| 12. Contact Person Name: SHERRY LASSI | TER | | |
| Street Address: 50 MILK ST, 16TH | I FLOOR | | |
| City: BOSTON | | State: MA Z | IP Code: 02109 |
| | | | |

Phone Number: (857)333-7777

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Rev. 09/2020

| 26-4836002 |
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|------------|

| 13. | During the fiscal year reported here, did your organization solicit contributions or have funds | |
|-----|---|--|
| | solicited on its behalf? | |

| X | Yes | | No |
|---|------------|--|----|
|---|------------|--|----|

X Yes No

| 14. | At any time during the fiscal year following the year reported here, will your organization, or others | | |
|-----|--|-------|------|
| | acting on its behalf, solicit contributions? | X Yes | 🗌 No |
| | If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you are exempt from the second | m | |
| | the solicitation certificate requirement. | | |

15. If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box to the right to identify which exemption applies to your organization.

| a religious organization an organization which: (a) does not raise more than \$5,000 during a calendar year OR does not receive contributions from | |
|---|--|
| more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid | |
| volunteers. (The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.) | |

17. Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives of organization.

STATEMENT 2

- Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s) responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records.
 STATEMENT 3
- 19. Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any other state?

STATEMENT 4

If yes attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.

| Form PC |
|----------|
| 10-07-20 |

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| FORM PC | NAME, | ADDRESS, | PHONE | OF OTH | ER (| OFFICES | STATEMENT | 1 |
|--|----------|----------|--------|----------|------|----------------|-----------|---|
| NAME AND ADDRESS | | | | | PHO | ONE NUMBER | | |
| N/A | | | | | N/2 | A | | |
| FORM PC OI | FFICERS, | DIRECTO | RS, TR | USTEES 2 | AND | EXECUTIVES | STATEMENT | 2 |
| NAME AND ADDRESS | | | | | T | ITLE | | |
| NEIL GERSHENFELD 50 MILK ST, 16TH 1 BOSTON, MA 02109 | FLOOR | | | | CI | HAIRMAN/DIRECI | OR | |
| SHERRY LASSITER 50 MILK ST, 16TH 1 BOSTON, MA 02109 | FLOOR | | | | PI | RESIDENT/DIREC | CTOR | |
| MARIE PLANCHARD 50 MILK ST, 16TH 1 BOSTON, MA 02109 | FLOOR | | | | TI | REASURER/DIREC | CTOR | |
| BLAIR EVANS 50 MILK ST, 16TH 1 BOSTON, MA 02109 | FLOOR | | | | D | IRECTOR | | |
| KATIE RAST 50 MILK ST, 16TH 1 BOSTON, MA 02109 | FLOOR | | | | SI | ECRETARY/DIREC | CTOR | |

_

| FORM PC | PAGE 4, LINE 18 STATEMENT | 3 |
|--|--------------------------------------|---|
| NAME AND ADDRESS | AREA OF RESPONSIBILITY | |
| BOARD OF DIRECTORS 50 MILK ST, 16TH FLOOR BOSTON, MA 02109 | RESPONSIBLE FOR CUSTODY OF FUNDS | |
| BOARD OF DIRECTORS 50 MILK ST, 16TH FLOOR BOSTON, MA 02109 | RESPONSIBLE FOR DISTRIBUTION OF FUND | S |
| BOARD OF DIRECTORS 50 MILK ST, 16TH FLOOR BOSTON, MA 02109 | RESPONSIBLE FOR FUNDRAISING | |
| BOARD OF DIRECTORS 50 MILK ST, 16TH FLOOR BOSTON, MA 02109 | CUSTODY OF FINANCIAL RECORDS | |
| SHERRY LASSITER 50 MILK ST, 16TH FLOOR BOSTON, MA 02109 | AUTHORIZED TO SIGN CHECKS | |
| REBECCA OTTINGER 50 MILK ST, 16TH FLOOR BOSTON, MA 02109 | AUTHORIZED TO SIGN CHECKS | |
| NEIL GERSHENFELD 50 MILK ST, 16TH FLOOR BOSTON, MA 02109 | AUTHORIZED TO SIGN CHECKS | |

| FORM PC | PAGE 4, LINE 19 | STATEMENT | 4 |
|---------|-----------------|-----------|---|
| | | | |

STATE

REG AGENCY

CALIFORNIA

ATTORNEY GENERAL

| DATE OF | REG | REG | NUMBER | OTHER | NAMES | USED |
|---------|-----|-----|--------|-------|-------|------|
| | | | | | | |

- 04/26/12 CT-0181781 FAB ACADEMY
- SOLICIT DATE TYPE OF SOLICITATION
- 10/01/20 CORPORATE SOLICITATIONS

| | | THE FAB FOUNDATION | 26-4836002 | |
|-----|-------|---|-----------------------------|----------|
| 20. | Has | this organization or any of its officers, directors, or employees: | | |
| | lf ye | s, please attach an explanation. | | |
| | | | | |
| | (a) | Been enjoined or otherwise prohibited by a government agency/court from operating | | |
| | | or soliciting contributions? | Yes | X No |
| | | | | |
| | (b) | Ever been refused registration or had its registration or tax exemption denied, suspended, | — | V |
| | | modified or revoked by a governmental agency? | Yes | X No |
| | (-) | | Yes | XNO |
| | (c) | Been the subject of a proceeding regarding any solicitation or registration? | | |
| | (d) | Entered into a voluntary agreement of compliance or consent judgment with, | | |
| | (d) | any government agency or in a case before a court or administrative agency? | Yes | XNo |
| | | any government agency of in a case before a court of administrative agency : | | |
| 21. | Hav | e any restrictions been removed during the year from donor-restricted funds? | | |
| | | s, please attach an explanation. | Yes | X No |
| | | | | |
| | | | | |
| 22. | Hav | e donor-restricted funds been loaned to unrestricted funds? | | |
| | lf ye | s, please attach an explanation. | Yes | X No |
| | | | | |
| | | | | |
| 23. | | question involves "Termination of Employment or Changes of Control Compensatory Arrange | | |
| | | es" (see instructions and definition sections). Report only if payments made or promised to an | ly individual are in excess | |
| | of to | ur months salary or \$100,000, whichever dollar amount is less. | | |
| | (a) | Did you make actual payments or otherwise transfer value under such an arrangement to any | v individual described | |
| | (a) | in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 | | XNo |
| | | | | |
| | (b) | Do you have an agreement with any individual described in Related Party definition, sections | (a) or (b), containing | |
| | . , | such an agreement? | Yes | X No |
| | | - | | |

If you answered **yes** for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.

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26-4836002

24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver or interest not otherwise reported).

If the answer to any part of Question 24 is **yes**, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

| | During the year: | | - |
|----|--|-------|-------|
| A. | Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a related party? | Yes | X No |
| В. | Has your organization leased assets to or leased assets from a related party? | Yes | X No |
| C. | Has your organization been indebted to a related party? | Yes | X No |
| D. | Has your organization allowed a related party to be indebted to it? | Yes | X No |
| E. | Has your organization made or held an investment in a related party? | Yes | X No |
| F. | Has your organization furnished goods, services, or facilities to a related party? | Yes | X No |
| G. | Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return? | X Yes | □ No |
| Н. | Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party? | X Yes | No No |
| I. | Has your organization transferred income or assets to or for use by a related party? | Yes | X No |
| J. | Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director or trustee receive anything of value not reported as compensation? | Yes | X No |
| K. | Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns more than 10% of the outstanding shares? | Yes | X No |
| L. | Is any property of the organization held in the name of or commingled with the property of any other person or organization? | Yes | X No |
| M. | Did your organization make a grant award or contribution to any other organization in which any of this organization's officers, directors or trustees has a relationship? STATEMENT 5 | Yes | X No |

STATEMENT 5



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PROCEDURE FOLLOWED

APPROVAL BY BOARD OF DIRECTORS WITH MS. LASSITER RECUSING HERSELF

NAME AND ADDRESS

NEIL GERSHENFELD 50 MILK STREET, 16TH FLOOR BOSTON, MA 02109

NATURE OF TRANSACTION

COMPENSATED FOR SERVICES AS FAB ACADEMY PROFESSOR

PROCEDURE FOLLOWED

APPROVAL BY BOARD OF DIRECTORS WITH MR. GERSHENFELD RECUSING HIMSELF

PAGE 6, LINE 24

NAME AND ADDRESS

FORM PC

SHERRY LASSITER 50 MILK STREET, 16TH FLOOR BOSTON, MA 02109

NATURE OF TRANSACTION

SALARY

AMOUNT INVOLVED

100,000.

STATEMENT 5

AMOUNT INVOLVED

55,927.

| Signature Required | | | |
|--|---|--|--|
| Under penalty of perjury, I declare that the information furnished in this report correct to the best of my knowledge. | t, including all attachments, is true and | | |
| Signature: | Date: | | |
| Printed Name: SHERRY LASSITER | | | |
| Title: PRESIDENT | | | |
| Name of Preparer: EDELSTEIN AND COMPANY LLP | | | |
| Address 160 FEDERAL STREET, 9TH FLOOR | | | |
| City BOSTON | State MA ZIP Code 02110 | | |
| Phone Number <u>617-227-6161</u> | | | |
| | | | |

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26-4836002

Schedule A-1

Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

FAB ACADEMY

Types of solicitation activities in which you expect to engage (check all that apply):

| Mass Mailing | Via the Internet | X |
|--|---------------------------------------|---|
| Door-to-door | Raffle, beano, bingo or gaming event | |
| Entertainment event | Sale of goods other than by telephone | |
| Telemarketing without sale of goods or ads | Individual Mailings | |
| Telemarketing with sale of goods | Corporate solicitations | X |
| Telemarketing with sale of ads | Grant Proposals | X |
| X Other (specify): NEWSLETTERS | | |

Identify the method or methods you expect to use for the fundraising (check all that apply):

| Professional solicitor* | Own employees | | X |
|---|---------------|----------|---|
| Professional fundraising counsel* | | | X |
| Commercial co-venturer* | | | |
| * Provide applicable names and addresses: | | | |
| Professional Solicitor Name: N/A | | | |
| Address | | | |
| City | State | ZIP Code | |
| Professional Fundraising Counsel Name: <u>N/A</u> | | | |
| Address | | | |
| City | | ZIP Code | |
| Commercial Co-Venturer Name: N/A | | | |
| Address | | | |

 City

 State

 ZIP Code

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Schedule A-1 ctd.

26-4836002

Solicitation Activities During Fiscal Year Covered By This Report

| Identify the individuals who will have final responsibility for the cha SHERRY LASSITER | rity's custody of contributions: | |
|--|---------------------------------------|----------------|
| Name and Title: PRESIDENT/DIRECTOR | | |
| Address 50 MILK ST, 16TH FLOOR | | |
| City BOSTON | State MA | ZIP Code 02109 |
| | | |
| Name and Title: | | |
| Address | | |
| City | State | ZIP Code |
| | | |
| Name and Title: | | |
| Address | | |
| City | State | ZIP Code |
| Identify the individuals who will have final responsibility for the cha | rity's distribution of contributions: | |
| SHERRY LASSITER Name and Title: PRESIDENT/DIRECTOR | | |
| | | |
| Address 50 MILK ST, 16TH FLOOR | | |
| City BOSTON | State MA | ZIP Code 02109 |
| | | |
| Name and Title: | | |
| Address | | |
| | | |
| City | State | ZIP Code |
| Name and Title: | | |
| | | |
| Address | | |
| City | State | ZIP Code |

Schedule A-2

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

FAB ACADEMY

Types of solicitation activities in which you expect to engage (check all that apply):

| Mass Mailing | Via the Internet | Χ |
|--|---------------------------------------|---|
| Door-to-door | Raffle, beano, bingo or gaming event | |
| Entertainment event | Sale of goods other than by telephone | |
| Telemarketing without sale of goods or ads | Individual Mailings | |
| Telemarketing with sale of goods | Corporate solicitations | X |
| Telemarketing with sale of ads | Grant Proposals | X |
| X Other (specify): NEWSLETTERS | | |

Identify the method or methods you expect to use for the fundraising (check all that apply):

| Professional solicitor* | Own employees | X |
|---|---------------|----------|
| Professional fundraising counsel* | Volunteers | X |
| Commercial co-venturer* | | |
| Provide applicable names and addresses: | | |
| Professional Solicitor Name: <u>N/A</u> | | |
| Address | | |
| City | State | ZIP Code |
| Professional Fundraising Counsel Name: <u>N/A</u> | | |
| Address | | |
| City | State | ZIP Code |
| Commercial Co-Venturer Name: <u>N/A</u> | | |
| Address | | |
| City | State | ZIP Code |

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15 2020.05000 THE FAB FOUNDATION

Schedule A-2 ctd.

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions: SHERRY LASSITER Name and Title: PRESIDENT/DIRECTOR Address 50 MILK ST, 16TH FLOOR City BOSTON ______ State MA _____ ZIP Code 02109 Name and Title: Address ____
 City

 State

 ZIP Code

 Name and Title: Address
 City

 State

 ZIP Code

 Identify the individuals who will have final responsibility for the charity's distribution of contributions: SHERRY LASSITER Name and Title: PRESIDENT/DIRECTOR Address 50 MILK ST, 16TH FLOOR City BOSTON ______ State MA _____ ZIP Code 02109 Name and Title: Address
 City

 State

 ZIP Code

 Name and Title: Address
 City

 State

 ZIP Code

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Certification by Organization

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

| Signature: | Date: |
|--------------------------------|-------|
| Printed Name: SHERRY LASSITER | |
| Title: PRESIDENT | |
| | |
| Signature: | Date: |
| Printed Name: NEIL GERSHENFELD | |
| Title: CHAIRMAN | |

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